



RESA

South Australia Mining and Resources Hiring Intentions



Q3 FY19-20

Total Q3 Job Advertisements

Indexed Growth



509

Job Advertisements

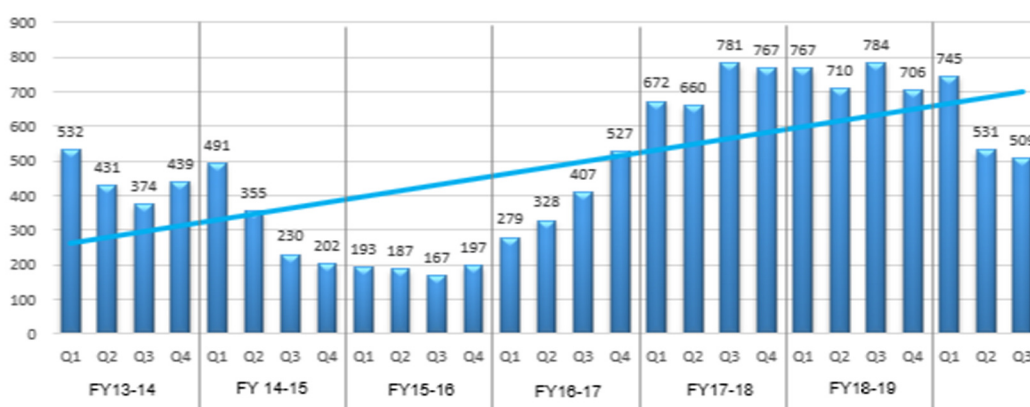
Q3 FY19-20

Mining and Resources Jobs

advertised were **down 4%** on Q2 2019-20.



Raw data- Quarterly Job Advertisements



Q3 jobs advertised **fell slightly** but remain at pre-downtown levels indicating **Covid-19 workforce management strategies** are **creating opportunities** for South Australians.

Top 3 Advertised Roles



53%

Trade & Operators



29%

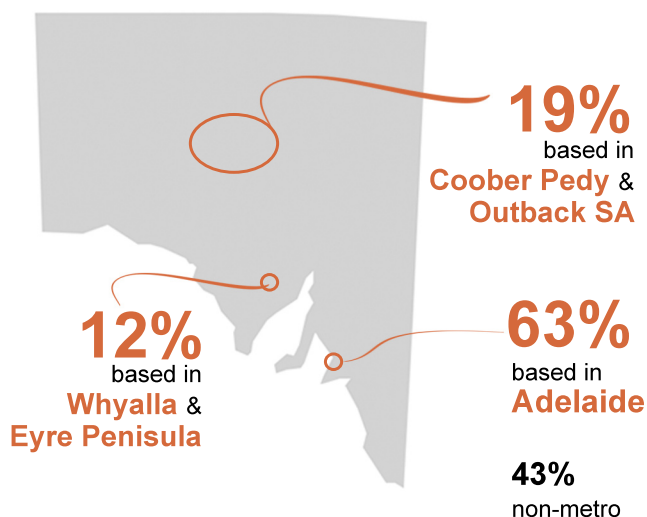
Professionals



10%

Supervisory/ Management

Top Regions for Advertisements





South Australian Mining and Resources Sector

Hiring Intentions Insights, Q3 FY19 – 20

Introduction

RESA's Hiring Intentions report highlights real-time employment activity based on jobs for South Australian residents advertised in the Resources and Energy sectors. Although job ad data does not provide an accurate indicator of actual jobs, it does provide insights into demand, growth, shortages at the occupation and sector levels.

Job Opportunity Trends

What is happening now?

RESA's Hiring Intentions data indicates **509 job advertisements** have been placed for the SA resources sector in Q3 2019-20, this encompasses the period from the 30th January, when the World Health Organisation declared the coronavirus pandemic. This is a **35% decrease** when compared to the same period in FY2018-19.

This is to be expected, to some extent, as the 2019 period reflects recruitment activity related to both Oz Minerals' Carrapateena site and other ongoing maintenance and development across the sector.

The decrease in job ads follows on from a **30% fall** in Q2 2019-20. This trend will have been compounded by the Covid-19 impact as operations focus on critical activity. The impact from Q2 to Q3 was a further **4% fall** in vacancies **from pre-Covid19** levels.

Although it is a significant decrease in overall job ad's it is also an indicator that there continue to be job opportunities in the resources sector. Job ads were placed by **141 different companies** which also suggests activity in the resources and energy supply chain is still occurring.

Occupational Demand

Vacancy Distribution

There has been a shift in the distribution of the level of jobs with **Trade and Operator** job advertisements **up 13%** to 53% of total jobs. The **highest demand** continues to be for **heavy diesel, auto electrical and mechanical fitter trades and plant operators**.

The impact in the decrease in vacancies has affected all subsectors with the exception of **oil and gas roles** which are maintaining a **high level** of vacancies based on sector trends since 2013. The oil and gas sector represented 8% of job advertisements for the quarter. This may be attributed to repeat advertisements for hard to fill oilfield operator positions.

Regional Distribution

The distribution of vacancies across the state indicates 6% decrease away from the Coober Pedy and Outback region to Adelaide vacancies. This may be attributed to Adelaide based organisations advertising for occupations that would be undertaken in the regions. Jobs listed for Adelaide that would normally be carried out in the regions represented 43% of Adelaide vacancies.



509 Job Advertisements
in **141** companies.



35% decrease in
job ads from Q3
FY2018-19



Trades and Operators
53% of vacancies

Contact Us

Jodie Badcock

Chief Executive Officer
Resources and Engineering
Skills Alliance

e info@resa.org.au
www.resa.org.au