



A Guide to Australian Apprenticeships in South Australia

Understanding how traineeships and apprenticeships work in SA

Introduction

Australian Apprenticeships provide the framework for apprenticeships and traineeships in Australia. There are a number of parties to the agreement along with State/Territory and Commonwealth government roles to play.

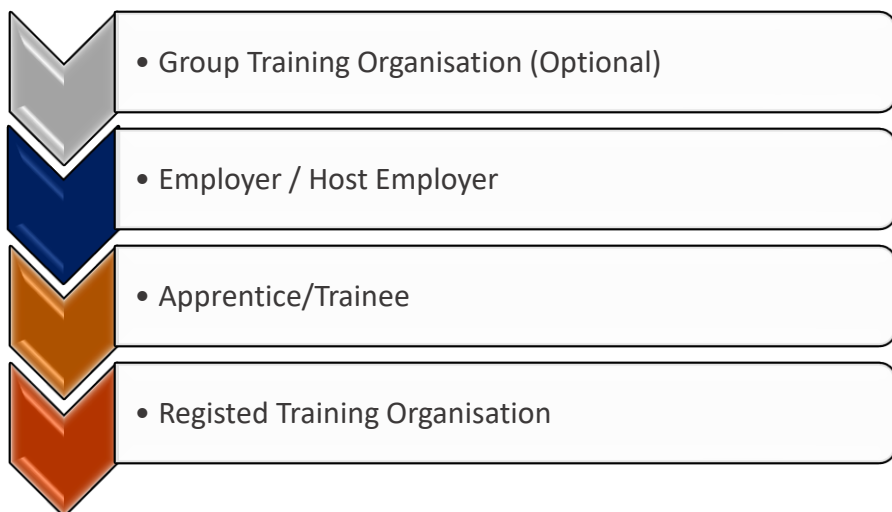
The State is responsible for:

- the declaration of trades and vocations able to be undertaken through an Australian Apprenticeship
- approval of Training Contracts
- approval and distribution of funding to training providers (RTO)
- approval of employers

The Commonwealth is responsible for:

- the Commonwealth Incentive program
- Australian Apprenticeship Support Network

The parties to an Australian Apprenticeship are:



More information about the role of each of the parties is provided below.

Quick Links:

[Declared Trades and Vocations](#)

[National Skills Needs List](#)

[Australian Apprenticeship Support Network](#)

[Commonwealth Incentives](#)

[Group Training](#)

[Training Providers](#)

[Additional Opportunities](#)

[Contact Us](#)

Subsidised Traineeships and Apprenticeships List (STAL)

The Subsidised Traineeships and Apprenticeships List (STAL) is a list of trades and vocations approved for delivery through the national Apprenticeship model in South Australia.

The STAL is supported by the Traineeship and Apprenticeship Pathways Schedule which includes details of the occupation, duration, probationary period and supervision ratio requirements.

There is a process for the addition of occupations / qualification pathways to the TAPS/STAL to ensure it can be responsive to industry needs. The Department for Innovation and Skills is responsible for the maintaining the approved trade and vocations lists.

Link: [TAPS](#)

Link: [STAL](#)

National Skills Needs List

The National Skills Needs List identifies traditional trades that are identified as experiencing a national skills shortage. The list is based on detailed labour market research and analysis undertaken by the Department of Employment.

Under the Australian Apprenticeships Incentives Program, an Australian Apprentice undertaking a Certificate III or IV qualification that leads to an occupation listed on the National Skills Needs List may be eligible to attract additional employer incentives and personal benefits.

Link: [NSNL](#)

Australian Apprenticeship Support Network

AASN is made up of organisations contracted by the Commonwealth Government to support access to the national Apprenticeship framework. Contracts of training are lodged through an ASN provider and the Commonwealth employer incentives are managed by them.

Link: [Australian Apprenticeships](#)

Commonwealth Incentives

There are a range of commonwealth incentives that may be available to support employers including progress payments and wages subsidies for specific target groups.

For more information:

Link: [Employer Incentives](#)

Link: [Incentive Summary](#)

Group Training Organisations

Group Training Organisations are organisations that employ apprentices and trainees and hire them out to 'host' organisations. The GTO takes care of the employment documentation, liaison with the training provider, access to incentives and ensuring the scope of the trade or vocation requirements are met. The cost is a little higher but some organisations like to have someone else take care of the paperwork.

The host is still responsible for ensuring the on-job requirements for the apprentice/trainee are met. If a particular organisation does not carry out the full range of activities required for the apprenticeship they can rotate them to different hosts to ensure the requirements are met.

Link: [Group Training](#)

Registered Training Organisation

The registered training organisation is responsible for the delivery and assessment of the qualification for the trade or vocation. In South Australia, RTOs must hold a Funded Activities Agreement with the state government to access funding support and be approved for Apprentice/Trainee funding. Employers are able to choose an approved RTO that is the best fit for your organisation.

Contact us for tools to assist you to select an RTO.

Additional Opportunities

The South Australian government may be able to provide assistance to support skills development partnerships that will lead to apprenticeship and traineeship opportunities or the skills development of your workforce.

Link: [Department for Innovation and Skills - Projects](#)

Contact Us

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