



South Australian Mining and METS Sector

Hiring Intentions Insights, Q2 21-22

Introduction

RESA's Hiring Intentions report highlights real-time employment activity based on jobs for South Australian residents advertised in the Resources and Energy sectors. Although job ad data does not provide an accurate indicator of actual jobs, it does provide insights into demand, growth and shortages at the occupation and sector levels.

Job Opportunity Trends

What is happening now?

RESA's Hiring Intentions data indicates **861 job advertisements** have been placed for the SA resources sector in Q2 2020-21. This is a **36% increase** when compared to the same period in FY2020-21 and **reflects the highest level of Q2 job vacancies since RESA records commenced** in 2013. Although it is an **18% decrease** on the previous quarter's record job advertisement activity in the SA mining and energy sectors.

This quarter continues the overall growth trend in job vacancy activity.

Industry Activity

Prices were strong for South Australia's main mineral commodities during the quarter supporting mine production and exploration activity. Copper and gold prices rose slightly. However, iron ore dropped for the second consecutive period, finishing the quarter at US\$112/tonne, from a record high in Q4 FY20/21 of US\$218/tonne (62% Fe).

Mining and energy sector activity has continued the demand for skilled workers during Q2 FY21-22 driven by operational, maintenance and development projects and ongoing challenges of managing workforce retention, site access and availability in a COVID19 landscape.

Activity in the sector contributing to job demand has included:

- BHP's continuing planned smelter maintenance campaign
- Oz Minerals' Prominent Hill block cave expansion project
- ongoing operations and maintenance activity across the sector contributing to entry level, operator, operational support, project leadership and technical roles.

During the quarter the top ten occupations in demand were:

1. Diesel Mechanics / Diesel Fitters
2. Boilermaker / Welders
3. Mechanical Fitters
4. Driller's Assistant
5. Auto Electrician
6. HSE Advisors
7. Drill Fitter
8. Project Manager
9. Driller
10. Shotcrete Operator

The top 3 Engineering occupations in demand were:

1. Project Manager
2. Mining Engineer
3. Project Engineer



861 Jobs Advertised
in **232** companies



36% increase in job ads
from Q2 FY2020/21



Trades and Operators
49% of vacancies

Contact Us

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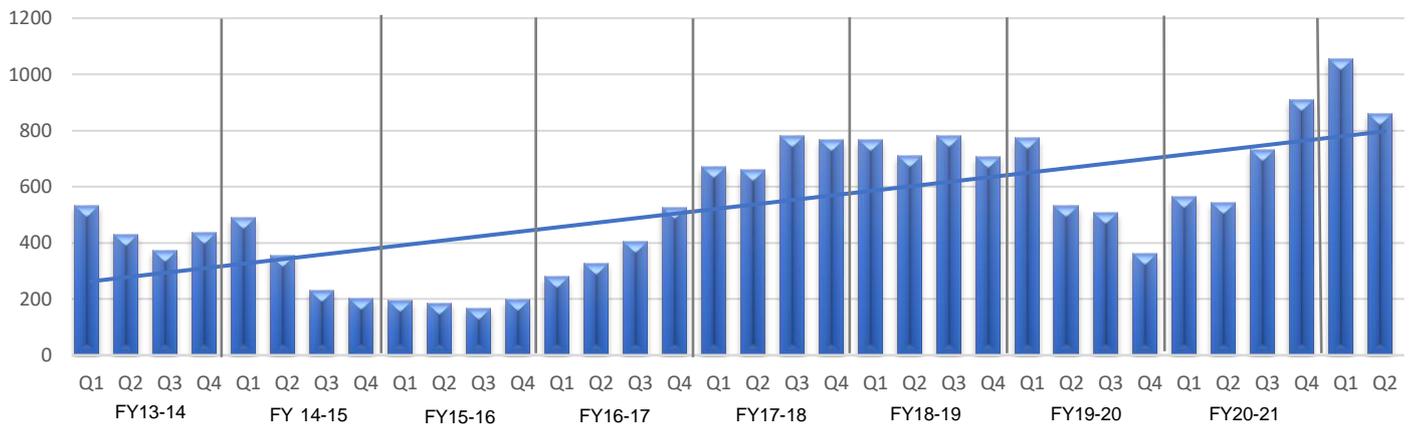
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Hiring Intentions Data – Q2 21-22



Quarterly Job Advertisements

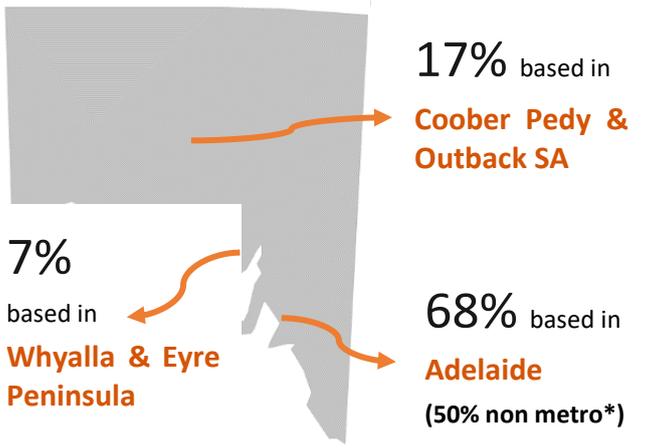


Q2 FY21-22 jobs advertised reflects *continuing growth with highest Q2 demand* in the South Australian mining and energy sectors since RESA records commenced in 2013

Top 3 Advertised Roles



Regional Distribution



*Job vacancies identified as **non-metro** includes occupations managed from a metropolitan location but usually undertaken in a non-metropolitan region. eg: drillers, dump truck operators.

Regional Distribution

The distribution of vacancies across the state has remained consistent in Q2 FY21-22. Adelaide advertised jobs represented 68% of the total, however 50% were for occupations more likely to be undertaken in regional SA.

38 job opportunities advertised in South Australia (not included in total) were for positions requiring relocation interstate or overseas, an increase from the previous quarter resulting in a ratio of 22:1 for SA based jobs to interstate/overseas. External (non SA based) demand is for heavy diesel & mechanical maintenance trades, operators, drilling operations and mining engineers– continuing the challenge for SA operations in retaining these high demand and highly skilled personnel.

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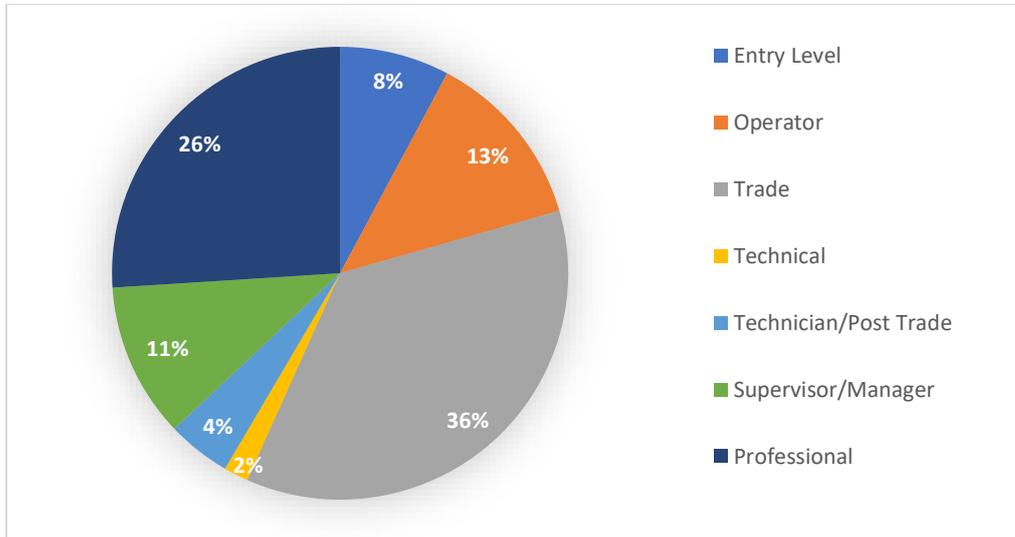
Hiring Intentions Data – Q2 FY21-22

Occupational Demand

Vacancy Distribution

The distribution of the level of jobs remained consistent in Q2 with **Trade** job advertisements representing **36%** of total jobs. The **highest demand** (49%) continues to be for Trade and Operator occupations, with **heavy diesel fitters/mechanics, boilermaker/welders, drill fitters, auto electrical and powerline trades and plant operators, shotcrete operators, riggers, drillers and driller’s assistants** in greatest demand.

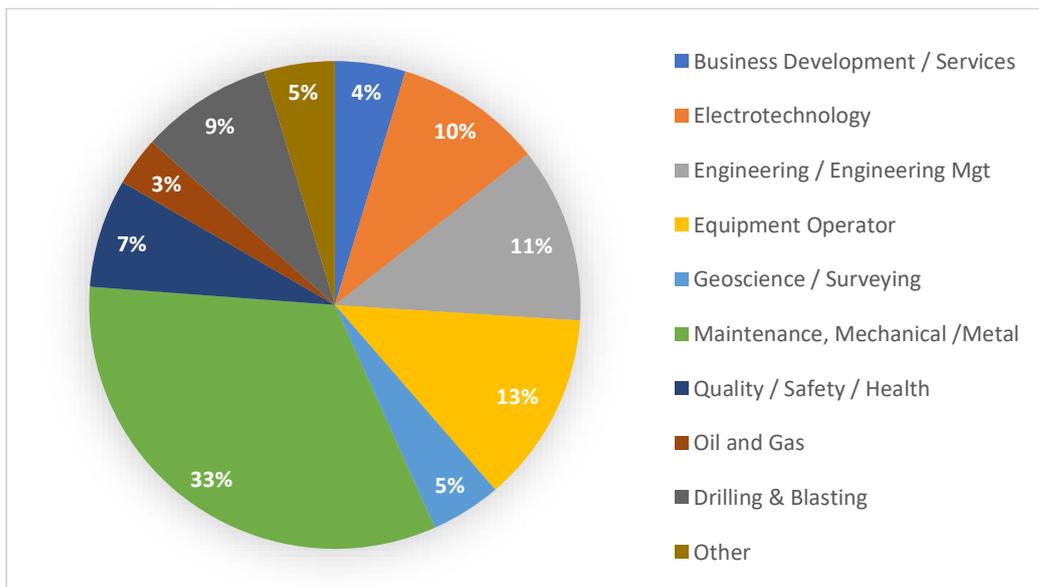
Q2 FY21/22 Vacancy Distribution - Occupation Level



Q2 FY21-22 Vacancy Distribution Occupation Level represents % of total job advertisements that fall into the Occupation Level classification indicated based on the minimum entry requirements and characteristics of the occupation.

The distribution of vacancies across sectors shifted slightly with: continuing demand in **Mechanical/Maintenance** (33%), **Equipment Operations** (11%) and **Electrotechnology** (10%) roles; Increases in **Drilling & Blasting** (9%) and **Geoscience** (5%), roles; and a slight fall in **Engineering** roles (by 5% to 11%). **Other** occupations represented 5% of total vacancies, reflecting demand in **Transport and Logistics, Environment, Exploration/Field Services, Environmental** and **Human Resources/Training** roles.

Q2 FY21-22 Vacancy Distribution – Sector



The Q2 FY21-22 Vacancy Distribution – Sector represents % of jobs advertised that fall into the occupational sector categories identified. This is determined by the job role rather than the field of operation of the organisation.