



South Australian Mining and METS Sector

Hiring Intentions Insights, Q2 FY22-23

Introduction

RESA's Hiring Intentions report highlights real-time employment activity based on jobs for South Australian residents advertised in the Resources and Energy sectors. Although job ad data does not provide an accurate indicator of actual jobs, it does provide insights into demand, growth and shortages at the occupation and sector levels.

Job Opportunity Trends

What is happening now?

RESA's Hiring Intentions data indicates **907 job advertisements** have been placed for the SA resources and energy sector in Q2 FY2022-23.

This is **the highest level of jobs advertised** for this period since RESA records commenced in 2013 and represents a **5% increase** on the same period last year.

Industry Activity

Following falling commodity prices in Q1 for copper, gold and iron ore Q2 has seen steady improvement with copper up 11%, gold 10% and iron ore 20%. Uranium prices have also remained steady following a short-term fall in early November.

COVID related absenteeism and weather events, particularly flooding, continued to challenge the sector during this quarter.

Industry activity contributing to job demand included scheduled shut maintenance at BHP and Nyrstar. BHP's renewed buyout proposal to Oz Minerals in November does not appear to have impacted significantly on vacancy activity at either operation.

The highest number of vacancies were listed by BHP, Santos, Nyrstar Port Pirie Pty Ltd, Randstad – Construction Property and Engineering Services, Kaefer Integrated Services Pty Ltd and Byrnescut Australia Pty Ltd.

Although shutdown activity will have contributed to higher job demand, as indicated by a small increase in the proportion of trade and maintenance occupations, overall demand appears to be arising from an increase in activity across mining and energy operations.

During the quarter the top ten occupations in demand were:

1. Diesel Mechanics / Diesel Fitters
2. Mechanical Fitters / Fitters
3. Boilermaker / Welders
4. Mobile Plant Operators
5. Auto Electricians
6. Electricians
7. Driller's Assistants
8. Environmental Advisors / Managers
9. Drillers
10. LV Mechanic

The top 3 Engineering occupations in demand were:

1. Mining Engineer
2. Project Manager
3. Electrical Engineer



907 Jobs Advertised
in **215** companies



Highest level of FY-Q2
job ads on record



Trades and Operators
53% of vacancies

Contact Us

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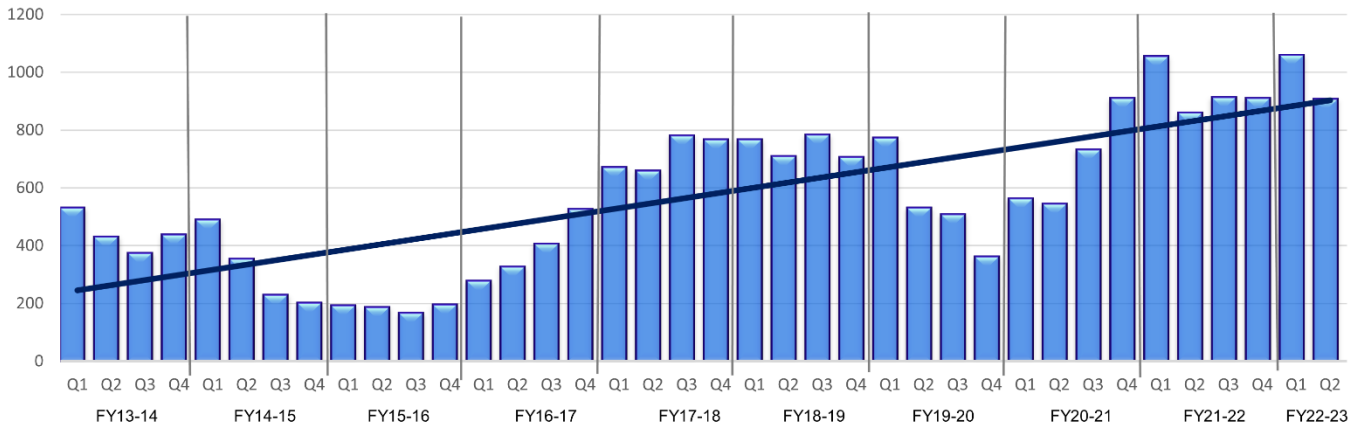
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Hiring Intentions Data – Q2 FY22-23

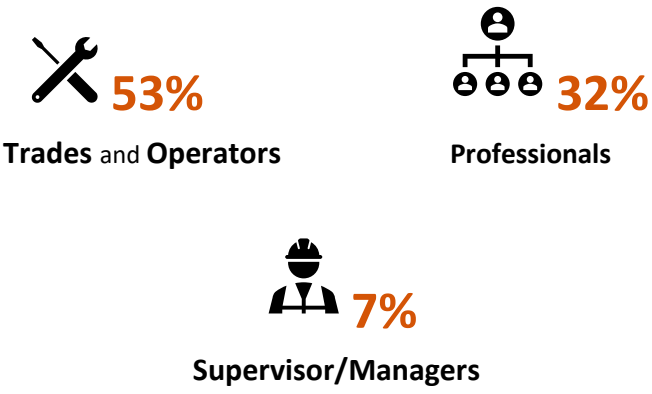


Quarterly Job Advertisements

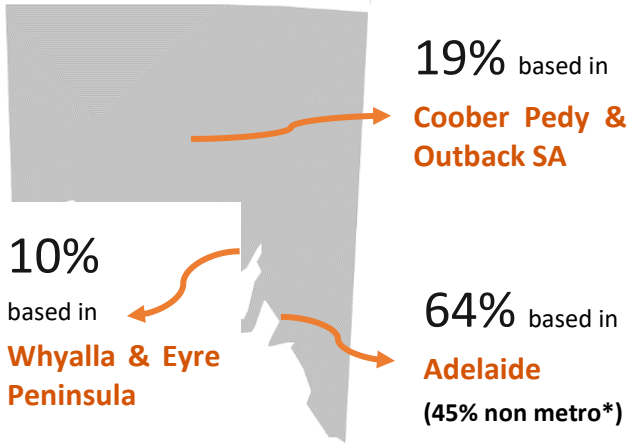


Hiring activity reaches *record high* in South Australia’s mining and energy sectors for financial year Q2 (since RESA records commenced in 2013).

Top 3 Advertised Roles



Regional Distribution



*Job vacancies identified as **non-metro** includes occupations managed from a metropolitan location but usually undertaken in a non-metropolitan region. eg: drillers, dump truck operators.

Regional Distribution

The distribution of vacancies across the state has seen the distribution of vacancies remained steady with regional vacancies most prominent in the Coober Pedy and Outback region (19%) followed by Whyalla and Eyre Peninsula (10%). In Q2 FY22-23, Adelaide advertised jobs represented 64% of the total, however 45% were for occupations more likely to be undertaken in regional SA.

The Challenge of External Demand

The number of job vacancies requiring for positions requiring relocation interstate or overseas (not included in total) dropped from 93 in Q1 to just 18 in Q2. Demand is predominantly from interstate operations across the mining and energy sectors in trade and maintenance occupations. This continues the challenge for SA operations to keep skilled workers in high demand occupations.

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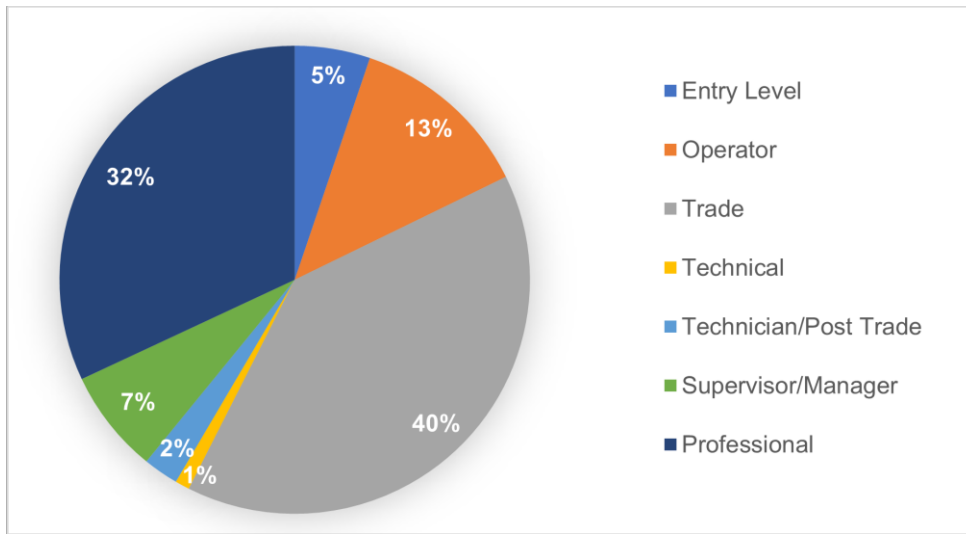
Hiring Intentions Data – Q2 FY22-23

Occupational Demand

Vacancy Distribution

The distribution of the level of jobs remained consistent in Q2 with **Trade** job advertisements representing **40%** of total jobs. The **highest demand** (53%) continues to be for Trade and Operator occupations, with **heavy diesel fitters/mechanical fitters, mobile plant operators, boilermaker/welders, drill fitters, auto electricians, drillers and driller's assistants** in greatest demand. Professional occupations represent 32% of total vacancies with greatest demand in the occupations of Mining Engineer, HSE Specialist/Advisor and Environmental Advisor.

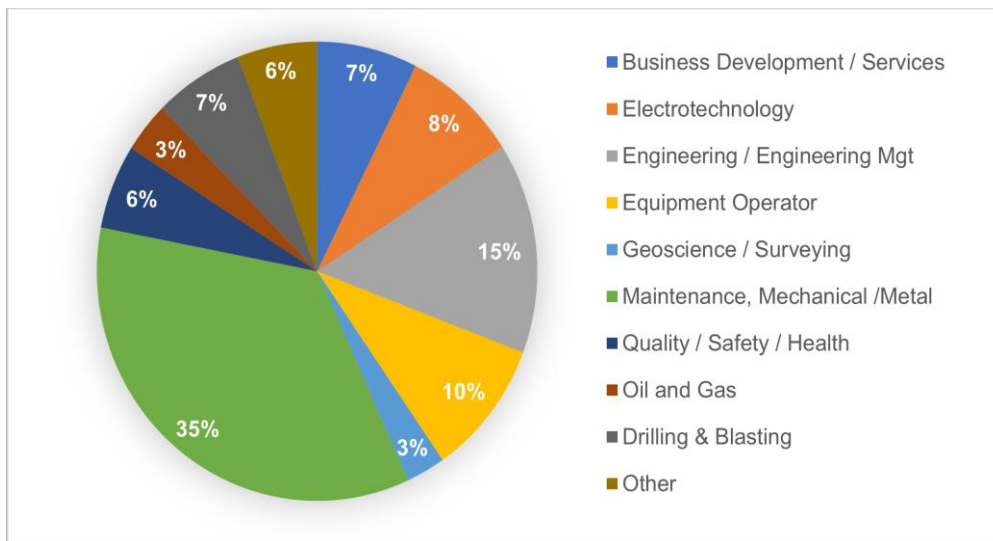
Q1 FY22-23 Vacancy Distribution - Occupation Level



Q2 FY22-23 Vacancy Distribution Occupation Level represents % of total job advertisements that fall into the Occupation Level classification indicated based on the minimum entry requirements and characteristics of the occupation.

The distribution of vacancies across sectors remained consistent with highest demand in **Mechanical/Maintenance** (35%) roles, followed by **Engineering/Engineering Management** (15%) and **Equipment Operations** (10%) with similar demand across **Electrotechnology** (8% including Auto Electricians), **Geoscience/Surveying** (7%), **Drilling and Blasting** (7%) and **Quality Safety and Health** (6%) roles. **Other** occupations represented 6% of total vacancies, reflecting demand in **Transport and Logistics, Environmental, Exploration/Field Services**, and **Human Resources/Training** roles.

Q1 FY22-23 Vacancy Distribution – Sector



The Q2 FY22-23 Vacancy Distribution – Sector represents % of jobs advertised that fall into the occupational sector categories identified. This is determined by the job role rather than the field of operation of the organisation.