



South Australian Mining and Resources Sector

Hiring Intentions Insights, Q4 FY19 – 20

Introduction

RESA's Hiring Intentions report highlights real-time employment activity based on jobs for South Australian residents advertised in the Resources and Energy sectors. Although job ad data does not provide an accurate indicator of actual jobs, it does provide insights into demand, growth, shortages at the occupation and sector levels.

Job Opportunity Trends

What is happening now?

RESA's Hiring Intentions data indicates **363 job advertisements** have been placed for the SA resources sector in Q4 2019-20, this encompasses the period of the implementation of government and operational coronavirus response measures. This is a **49% decrease** when compared to the same period in FY2018-19.

This is to be expected, to some extent, as the 2019 period reflects recruitment and maintenance activity related to both Oz Minerals' and BHPs Olympic Dam development and maintenance activity. However, the coronavirus travel restrictions enforced since 20th March have been in full effect throughout Q4. Market uncertainty and the impact of international market tensions have also impacted on the focus of the sector being more aligned to critical and revenue generating activity.

The **29% decrease** in job ads from Q3 to Q4 follows on from a **30% fall** in Q2 2019-20 and a further **4% fall** to Q3 2019-20.

Although it is a significant decrease in overall job ad's it is also an indicator that there continue to be job opportunities in the resources sector. Job ads were placed by **105 different companies** which also suggests activity in the resources and energy supply chain is still occurring.

Occupational Demand

Vacancy Distribution

There has been a slight shift in the distribution of the level of jobs with **Professional** job advertisements **up 6%** to 29% of total jobs. The **highest demand** continues to be for Trade and Operator occupations, with highest demand in **heavy diesel, auto electrical and mechanical fitter trades and plant operators**.

There has been a shift in the distribution of vacancies across subsectors with increases in demand in **Drilling and Blasting** (+4%), **Equipment Operations** (+2%), **Mechanical/Maintenance** (+3), **Engineering** (+5%) and **Electrotechnology** (+3%) roles. This is consistent with operations focusing on critical production and maintenance roles while site access is restricted.

Regional Distribution

The distribution of vacancies across the state indicates 13% decrease away from the Coober Pedy and Outback region to Adelaide vacancies. This may be attributed to Adelaide based organisations advertising for occupations that would be undertaken in the regions. Jobs listed for Adelaide that would normally be carried out in the regions represented 48% of Adelaide vacancies.



363 Job Advertisements
in **105** companies.



49% decrease in
job ads from Q4
FY2018-19



Trades and Operators
51% of vacancies

Contact Us

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South Australia Mining and Resources Hiring Intentions



RESA

Q4 FY19-20

Total Q4 Job Advertisements



363

Job Advertisements

Indexed Growth

Q4 FY19-20

Mining and Resources Jobs

advertised were **down 29%**
on Q3 2019-20.



Raw data- Quarterly Job Advertisements



Q4 jobs advertised **fell below** pre-downtown levels, for the first time, as industry responds to **Covid-19** pandemic restrictions.

Top 3 Advertised Roles



51%

Trade & Operators



23%

Professionals



7%

Supervisory/ Management

Top Regions for Advertisements

