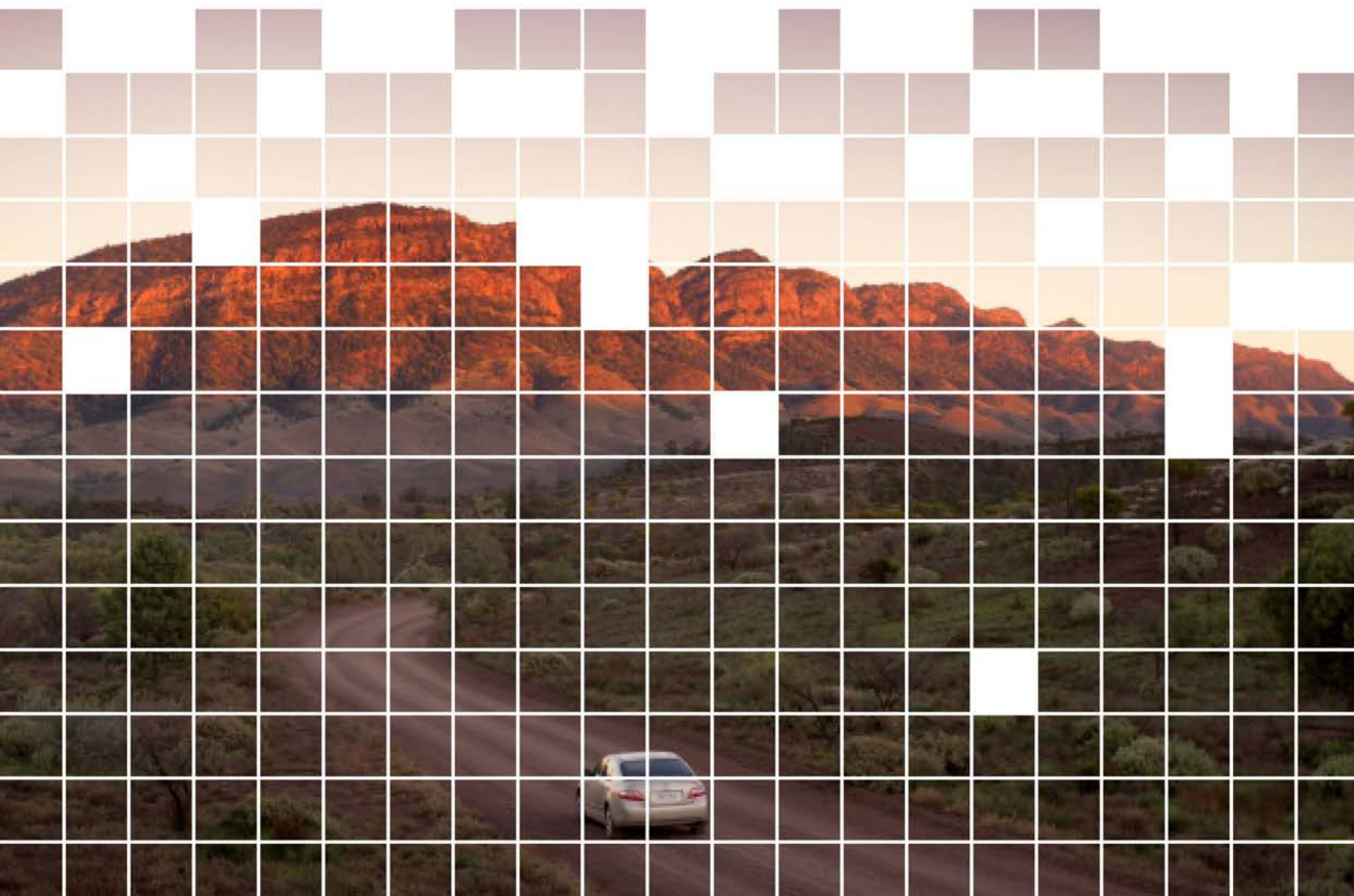


RESA
Capability Solutions

South Australian Resources Jobs Report Vacancy Analysis

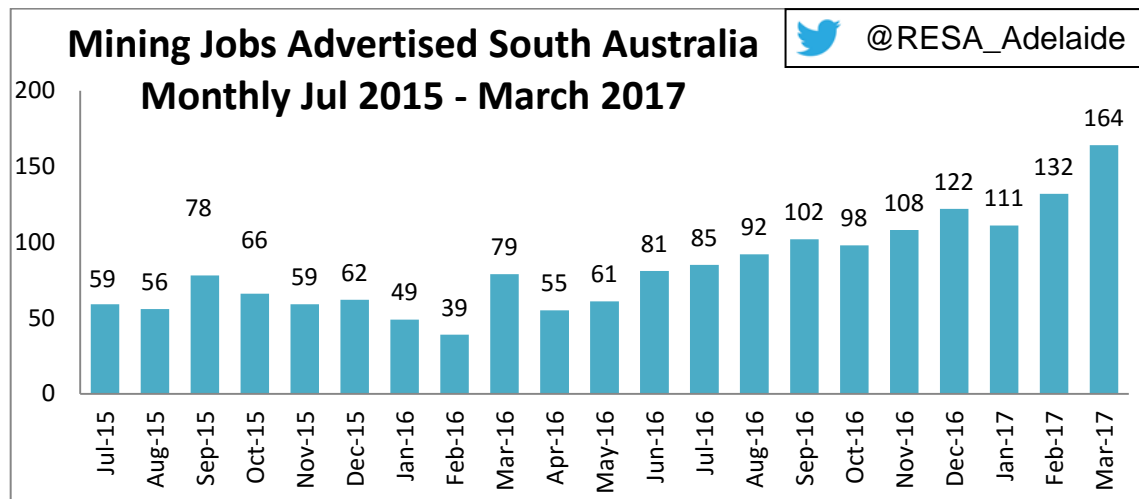
FY 2016-2017 – March Summary



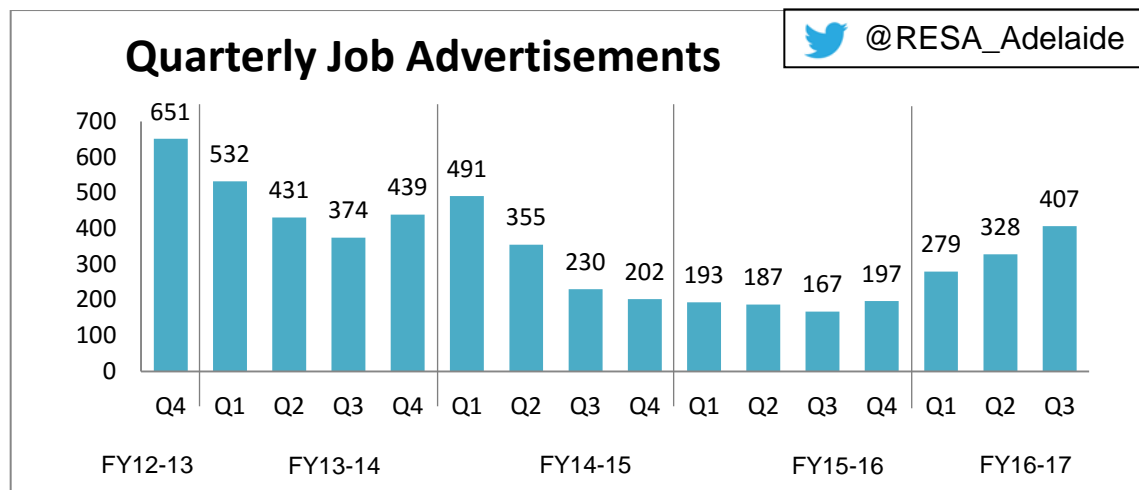
The Resources and Engineering Skills Alliance collects and analyses South Australian resources sector jobs data and has done so for more than five years. The [RESA South Australia Mining and Resources Jobs Reports Vacancy Analysis](#)¹ provides a lead indicator of hiring intentions and market sentiment. In March 164 mining and resources advertisements for jobs were placed for roles in South Australia building, this is the highest amount of job advertisements since October 2014.

Quarter 3 2016/17 final results show a steady improvement, indicating job market growth is continuing.

Graph 1



Graph 2



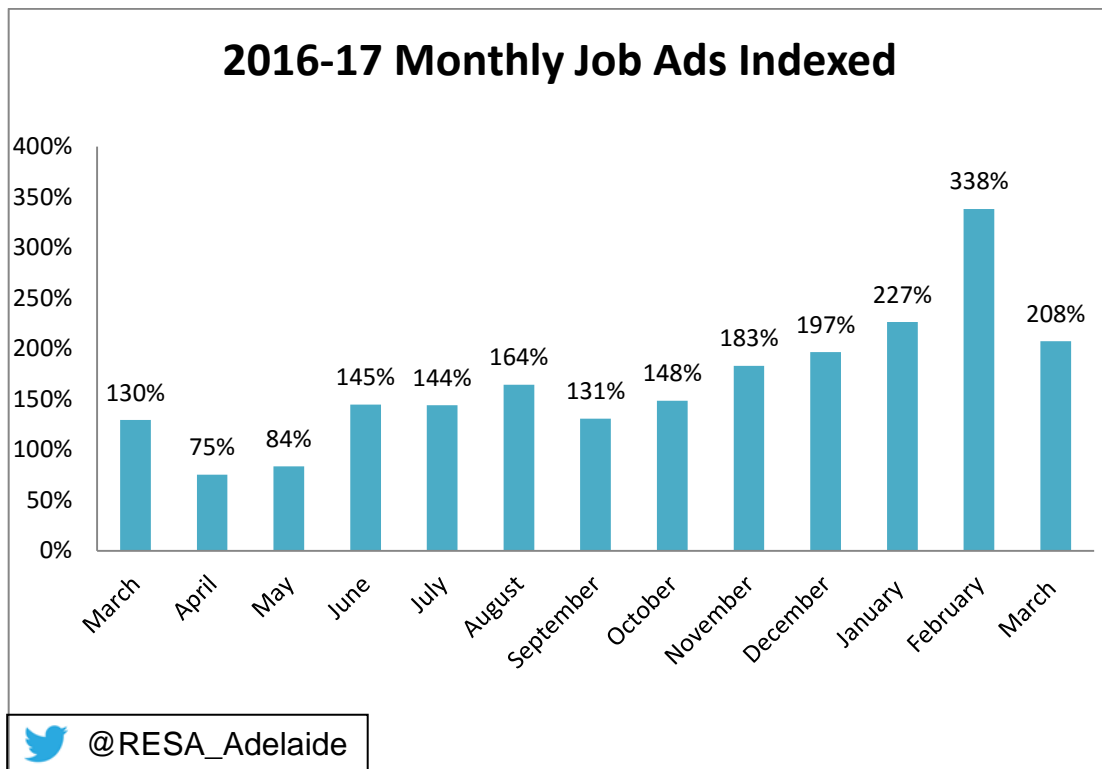
¹ RESA monitors online job advertisements for vacancies for occupations in the resources sector based in South Australia. Where a single vacancy is for multiple positions it is counted as one vacancy.

INDEX DATA

Job Ads analysis for 2016-17 indicates that since June, the number of jobs advertised has been growing when indexed in a simple comparison against the corresponding month in the previous year. Graph 3 shows this year's result as a percentage of the previous year's advertisements. Ten months of positive growth provides a leading indicator of employment intentions (labour demand) in the South Australian Mining Industry.

Although March received more job advertisements than January and February in total, the index results are lower. This can be put down to an atypically high amount of vacancies in January and February, which for the previous 2 years have been extremely quiet months for employment in the sector.

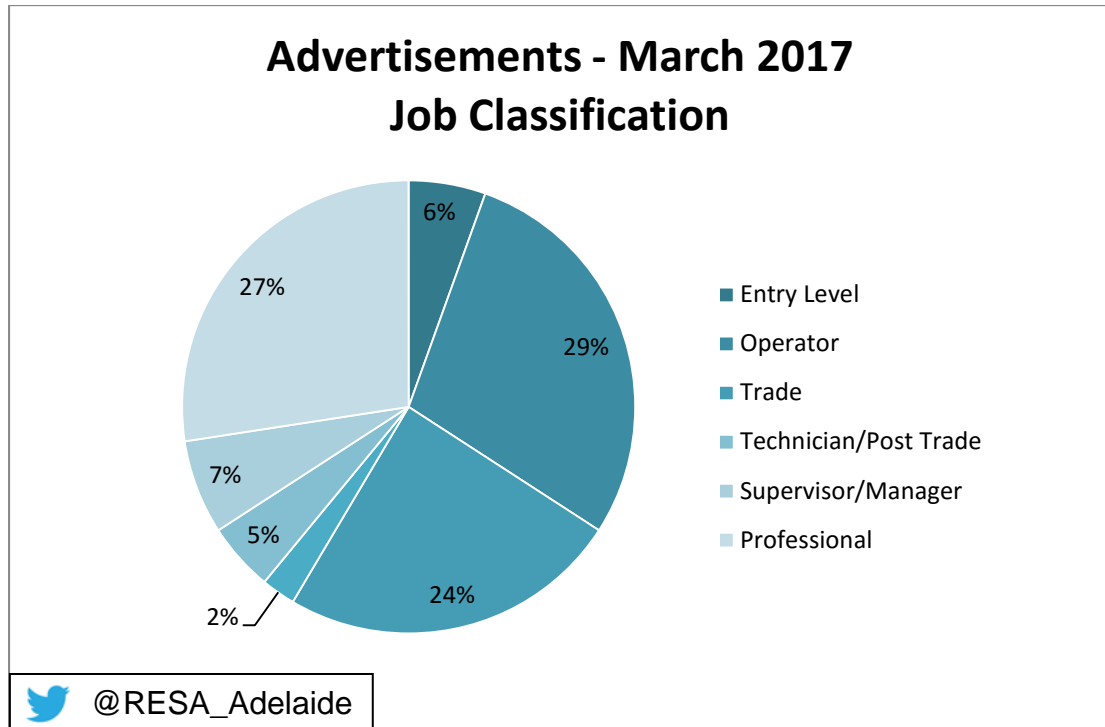
Graph 3



JOB CLASSIFICATION

Graph 4 shows that in March 2017 professionals, operators and trades shared in the greatest job demand. These results are similar to February, indicating a steady demand from particular sites and projects particularly in operational roles (trades and operations combined).

Graph 4

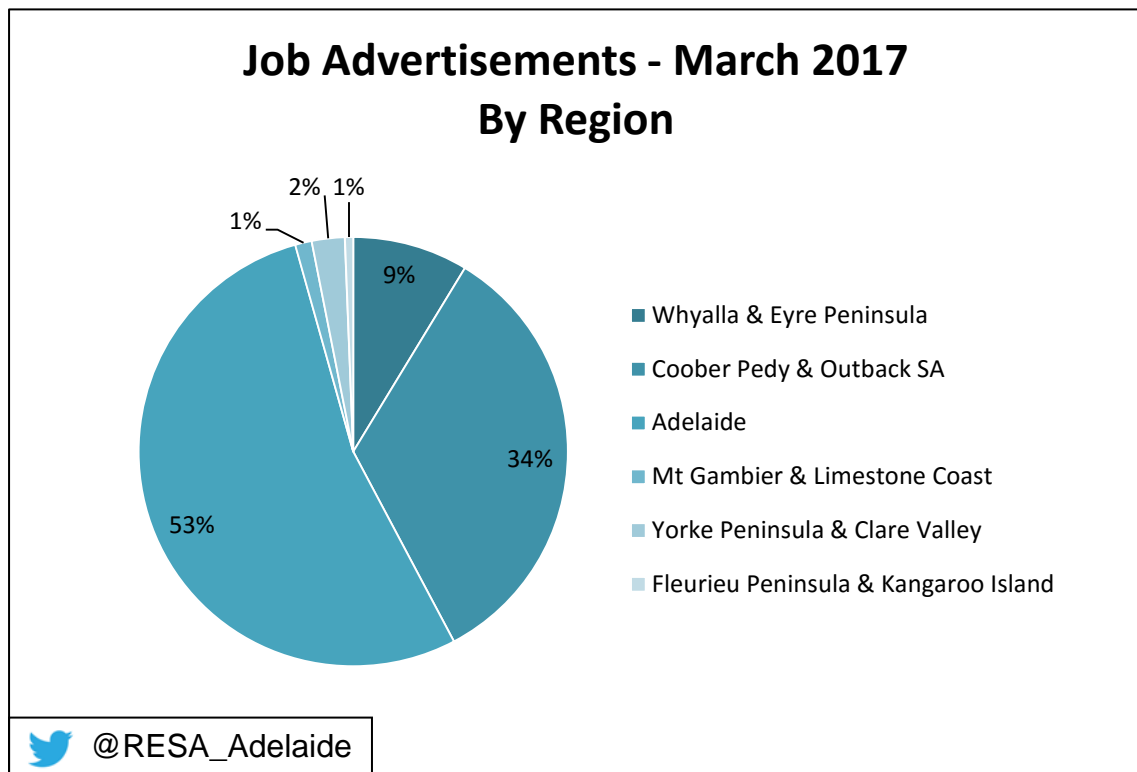


LOCATION

In March the Adelaide metropolitan area continued to be the region for the majority of the positions advertised. With Coober Pedy and Outback SA continuing to be the second most advertised region.

Over 25% of the Adelaide based vacancies were for drilling and blasting, equipment operator, and maintenance positions which are most likely based in regional operations. In addition, 47% of the roles advertised were explicitly for non-metropolitan South Australia, a positive indicator for regional employment as projects in the regions are developed and operated.

Graph 5



CONCLUSION

During the last ten month period the number of advertised vacancies has continued to increase and is now at the highest levels since Q2 2014. Over the last 10 months South Australia has recorded significant growth in jobs advertised, at a rate 131% - 326% of the previous years' advertisements.

RESA CEO Phil de Courcey provided commentary to Melanie Burgess, Deputy Editor of *Careers* at the Advertiser about RESA's findings. The article, 'Miners dig deep for hidden gems in our jobs market' was published on Saturday 8 April 2017. Seek spokeswoman, Sarah Macartney backed up RESA's findings, stating 'Across SA and Australia, the industry that enjoyed the fastest growth of job ads on SEEK this February was the mining, resources and energy sector.' It was also noted mining, resources and energy was South Australia's highest-paying industry, with an average salary of \$116,148, up 1% year on year.

[View Advertiser article.](#)

ABOUT THIS REPORT

The South Australia Mining and Energy Hiring Intentions Report is a quarterly indicator compiled by RESA based upon publicly available data. This report focusses on job advertisements as an indicator of employment trends rather than as a summary of total employment or economic activity in the sector, and as such is intended as a measure of market sentiment.

A monthly jobs report blog is posted at www.resa.org.au/blog. RESA also produce a month eNewsletter which includes a summary and link to the monthly jobs report blog. Subscribe to the eNews at www.resa.org.au/e-news.



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