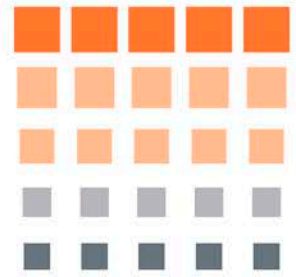




South Australian Resources Jobs Report Vacancy Analysis

FY 2017-2018
February Summary



RESA
Capability Solutions

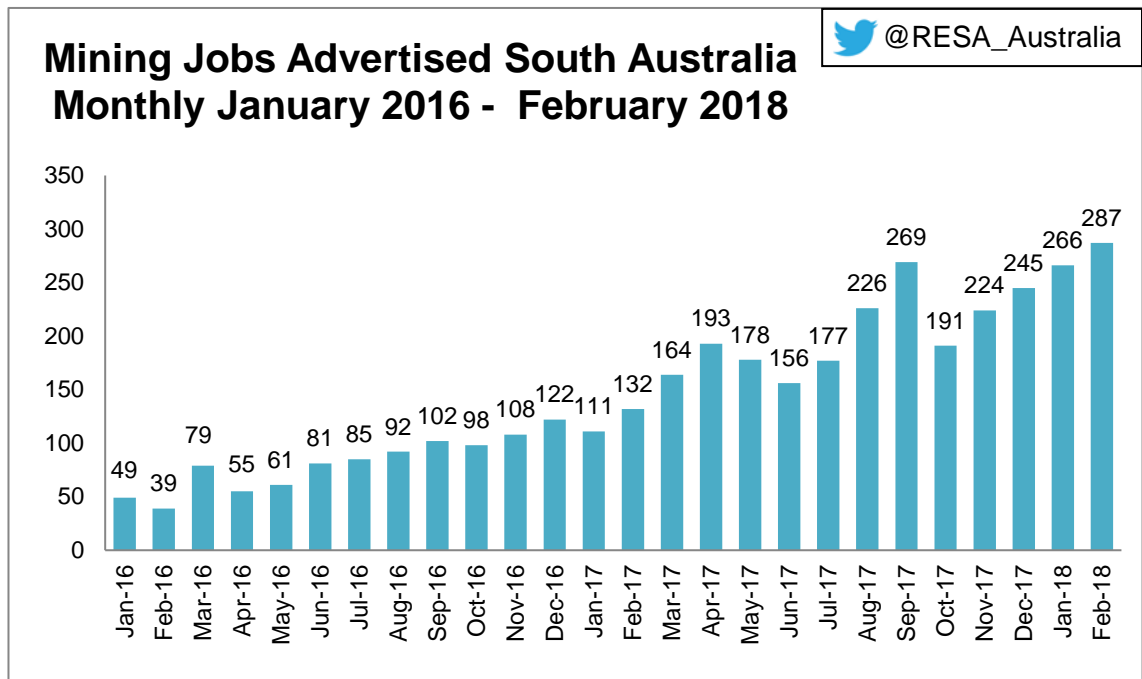




The Resources and Engineering Skills Alliance collects and analyses South Australian resources sector jobs data and has done so for more than five years. The [RESA South Australia Mining and Resources Jobs Reports Vacancy Analysis](#)¹ provides a lead indicator of hiring intentions and market sentiment.

In February 2018, 287 mining and resources advertisements for jobs were placed for roles in South Australia, the highest results RESA has recorded since February 2013. This growth has been consistent over the past 24 months and indicates a strong recovery from the downturn and the impact of economic drivers on the resources sector in SA.

Graph 1

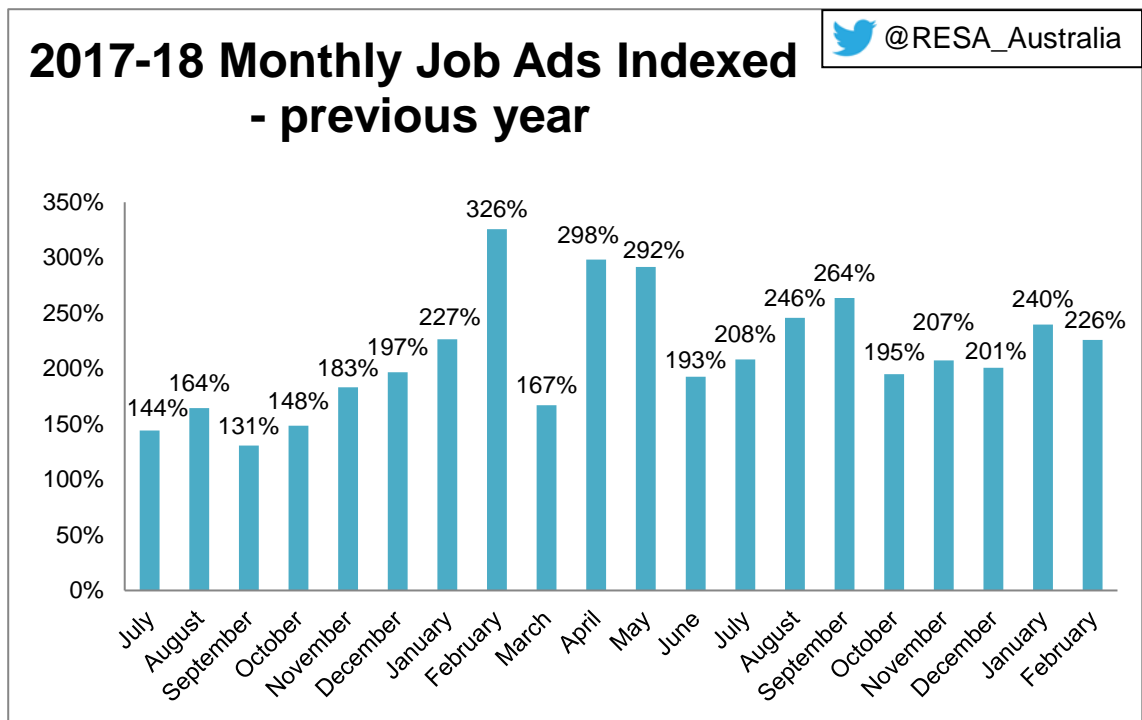


¹ RESA monitors online job advertisements for vacancies for occupations in the resources sector based in South Australia. Where a single vacancy is for multiple positions it is counted as one vacancy unless the number is specified.

INDEX DATA

Job Ads analysis for 2016-18 indicates that the number of jobs advertised has remained significantly and consistently higher when indexed in a simple comparison against the corresponding month in the previous year. Graph 2 shows this year's result as a percentage of the previous year's advertisements. Twenty-one months of positive growth provides a leading indicator of employment intentions (labour demand) in the South Australian Mining Industry.

Graph 2

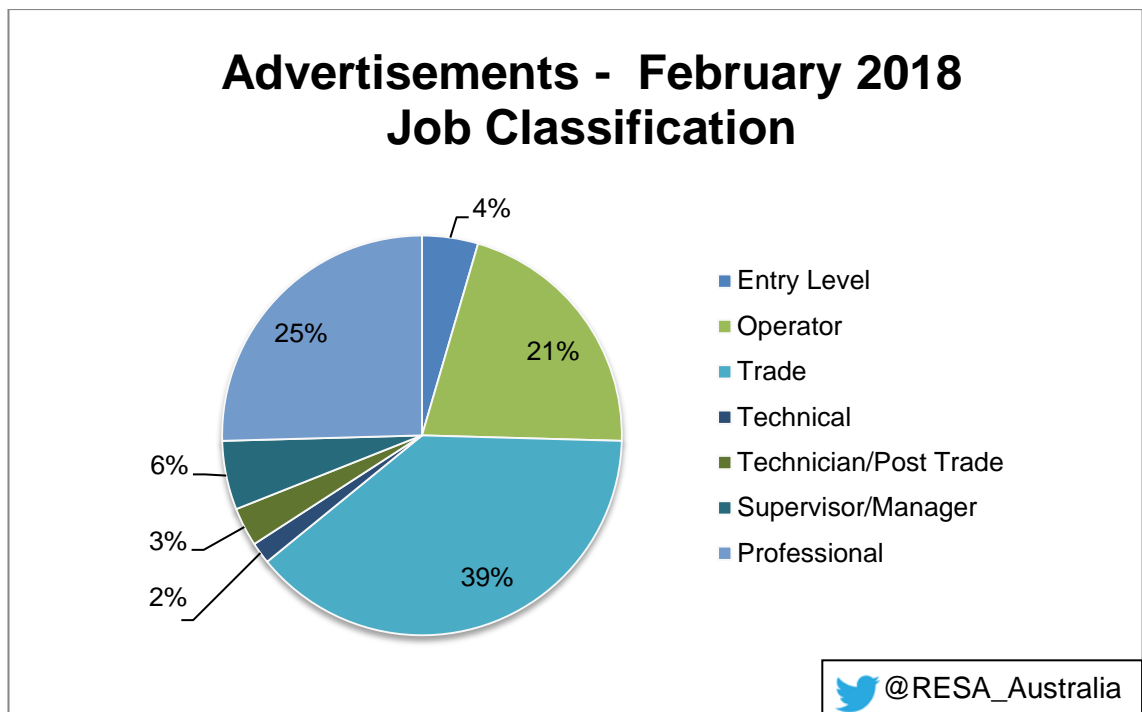


JOB CLASSIFICATION

Graph 3 shows that over one third of the February 2018 vacancies were for trade level occupations and 25% for professional roles across industry sectors. There was a shift from January with trade roles dropping over 15% and the need for operators growing by over 10%.

The trade occupation demand was predominantly for drill fitters, diesel fitters and diesel mechanics.

Graph 3



In February 31% of roles were in the Maintenance, Mechanical/Metal fields. The proportion of Equipment operators, Engineering/Engineering Management and Drilling and Blasting roles (mostly drill fitters) were similar to January.

LOCATION

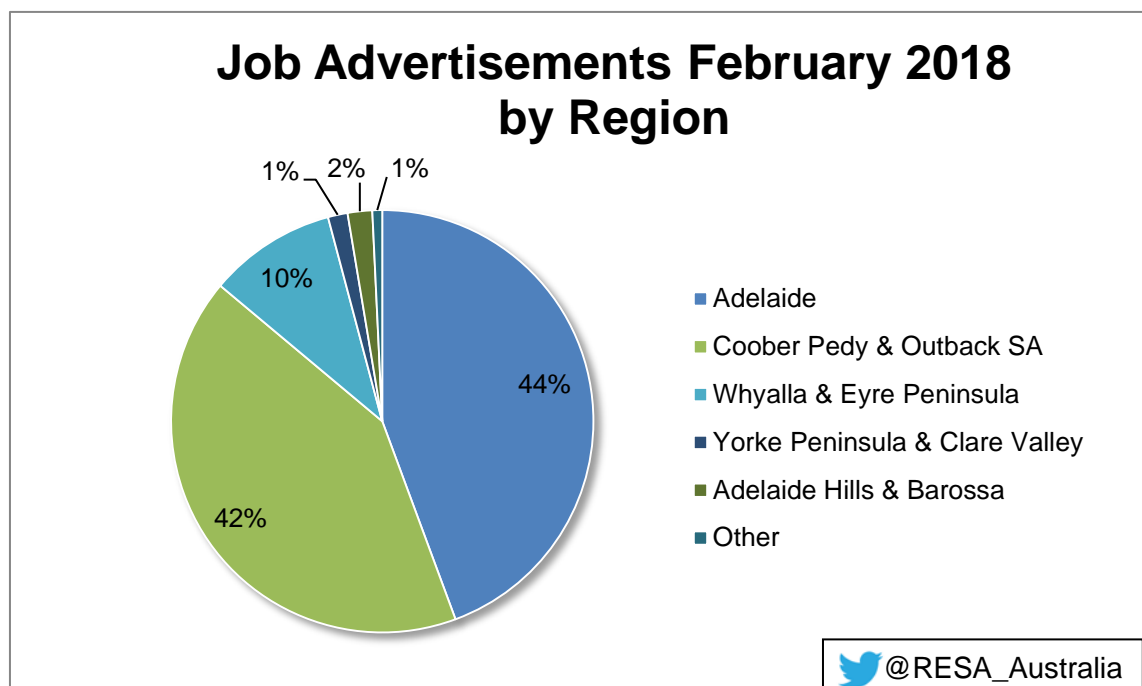
In February the Adelaide metropolitan area continued to be the region for the majority of the positions advertised. With Coober Pedy and Outback SA continuing to be the second most advertised region. 93 different companies listed vacancies, up 5 from last month which is indicative of an increasing range of companies operating and growing to support the sector.

56% of the roles advertised were explicitly for non-metropolitan South Australia. Of the vacancies advertised in Adelaide 26% were for Mechanical /Maintenance occupations, there was also an increase to 20% Engineering occupations. 50% of vacancies are for occupations that are likely to be undertaken in regional SA but listed as Adelaide vacancies.

Of the vacancies advertised in Coober Pedy and Outback SA 35% were for Mechanical/Metal - Maintenance, 30 % were Equipment Operator vacancies- which is expected, also of note 9% of vacancies were for Electrotechnology roles.

7 vacancies were listed for jobs interstate - FIFO from ADL and an additional 5 vacancies (not included in total) for positions requiring relocation interstate.

Graph 4





CONCLUSION

During February the number of positions advertised was more than double the vacancies listed in the same period in 2017. This continues consistent growth in employment opportunities in the resources sector since February 2016.

In addition to jobs for South Australians a number of advertisements were placed for resources sector jobs requiring relocation interstate. Hourly wage rates varied for trade positions from \$35ph to \$75ph (interstate). The attraction of highly paid job opportunities interstate could put greater pressure on South Australian companies in job roles already in demand.

ABOUT THIS REPORT

The South Australia Mining and Energy Hiring Intentions Report is a quarterly indicator compiled by RESA based upon publicly available data. This report focusses on job advertisements as an indicator of employment trends rather than as a summary of total employment or economic activity in the sector, and as such is intended as a measure of market sentiment.

A monthly jobs report blog is posted at www.resa.org.au/blog. RESA also produce a month eNewsletter which includes a summary and link to the monthly jobs report blog. Subscribe to the eNews at www.resa.org.au/e-news.

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