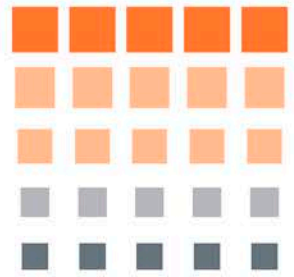




South Australian Resources Jobs Report Vacancy Analysis

FY 2017-2018
April Summary



RESA
Capability Solutions

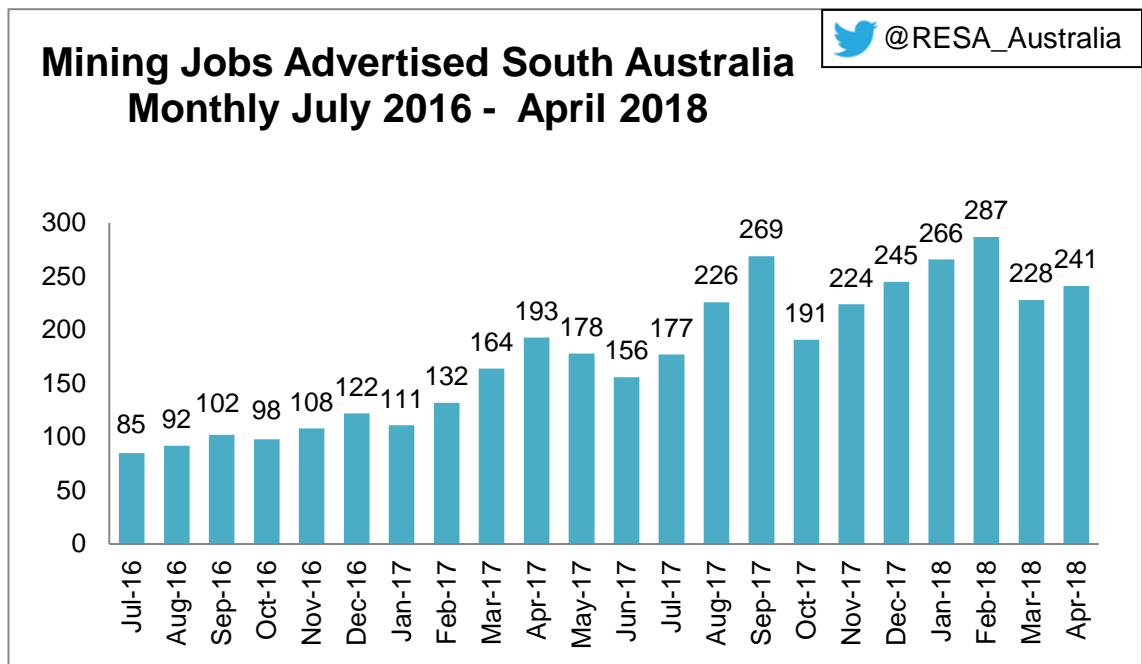




The Resources and Engineering Skills Alliance collects and analyses South Australian resources sector jobs data and has done so for more than five years. The [RESA South Australia Mining and Resources Jobs Reports Vacancy Analysis](#)¹ provides a lead indicator of hiring intentions and market sentiment.

In April 2018, 241 mining and resources advertisements for jobs were placed for roles in South Australia. Up from last month and a strong result, showing substantial growth when compared to April 2017. This growth has been consistent over the past 24 months and indicates a strong recovery from the downturn and the impact of economic drivers on the resources sector in SA.

Graph 1

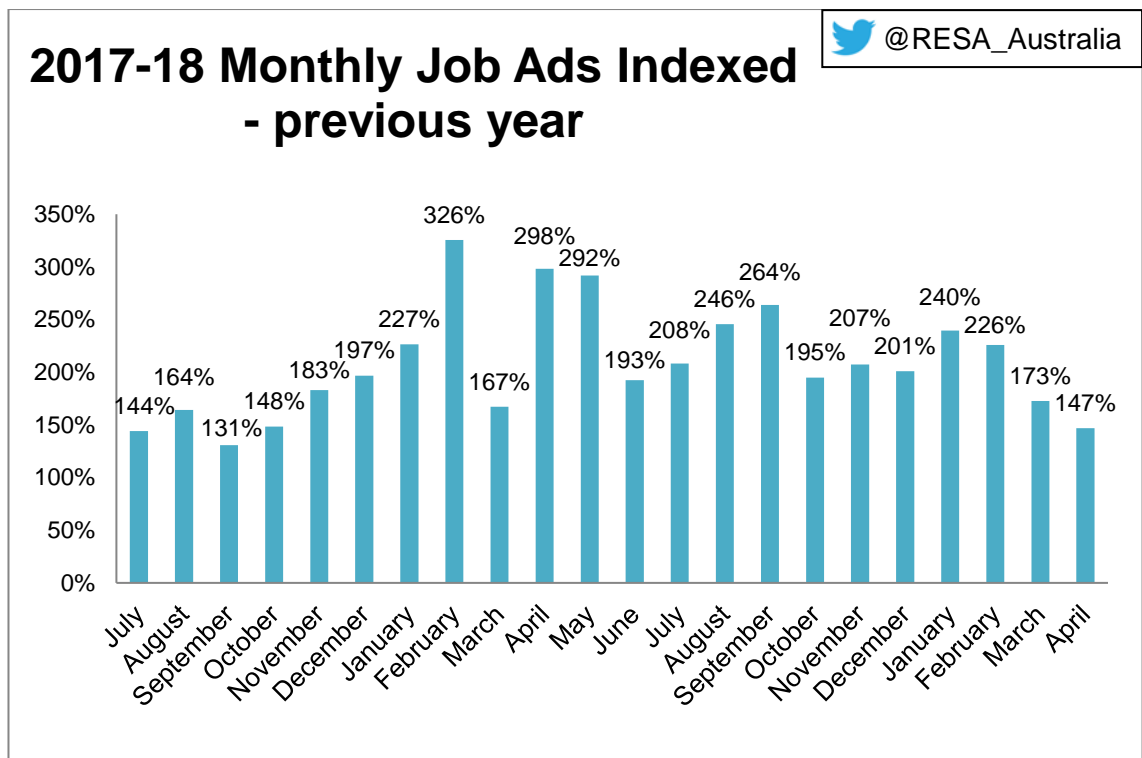


¹ RESA monitors online job advertisements for vacancies for occupations in the resources sector based in South Australia. Where a single vacancy is for multiple positions it is counted as one vacancy unless the number is specified.

INDEX DATA

Job Ads analysis for 2016-18 indicates that the number of jobs advertised has remained significantly and consistently higher when indexed in a simple comparison against the corresponding month in the previous year. Graph 2 shows this year's result as a percentage of the previous year's advertisements. Twenty-three months of positive growth provides a leading indicator of employment intentions (labour demand) in the South Australian Mining Industry.

Graph 2

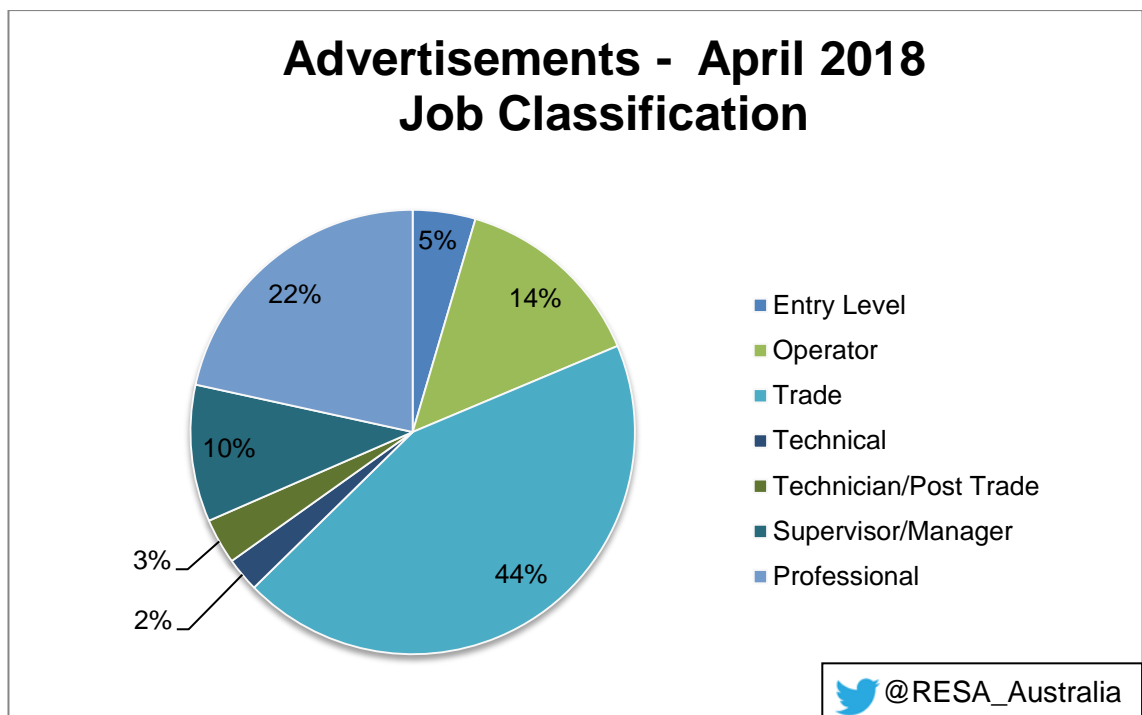


JOB CLASSIFICATION

Graph 3 shows that almost half of the April 2018 vacancies were for trade level occupations and 22% for professional roles across industry sectors. When compared to March results there was a slight increase in Operator and Supervisor/ Manager roles.

The trade occupations advertised were similar to March results, with demand predominantly for drill fitters, diesel fitters/ diesel mechanics and auto electricians.

Graph 3



In April 32% of advertised jobs were in the Maintenance, Mechanical/Metal fields. The proportion of Equipment operators, Engineering/Engineering Management and Drilling and Blasting roles (mostly drill fitters) were similar to the 2 previous months.

LOCATION

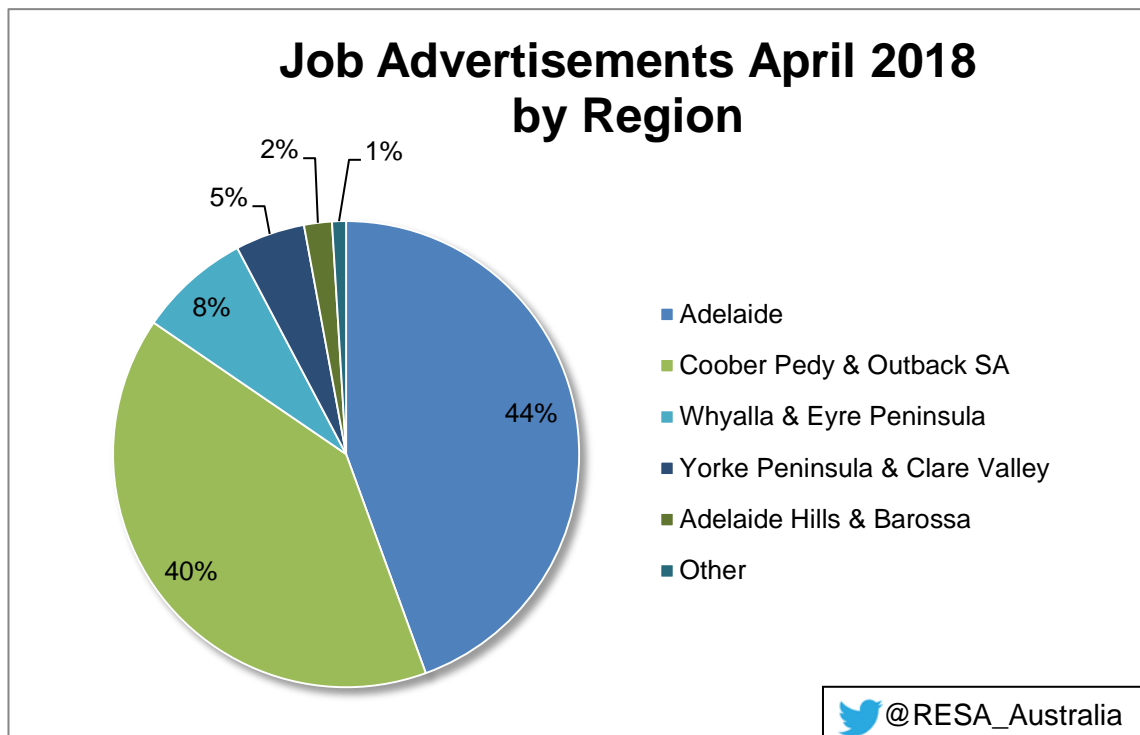
In April the Adelaide metropolitan area continued to be the region for the majority of the positions advertised. With Coober Pedy and Outback SA continuing to be the second most advertised region. Vacancies were listed by 85 different companies – an equal result to March figures.

56% of the roles advertised were explicitly for non-metropolitan South Australia. Of the vacancies advertised in Adelaide 20% were for Mechanical /Maintenance occupations, a decline of 5% from March. Engineering occupations remained consistent at 20% of advertised Adelaide vacancies. Occupations that are likely to be undertaken in regional SA but listed as Adelaide vacancies made up 32% of the Adelaide job advertisements, a drop from 44% in March.

Of the vacancies advertised in Coober Pedy and Outback SA roles in Mechanical/Metal – Maintenance increased to 46%, Equipment Operator vacancies dropped 6% to 24%, Engineering roles also almost halved to 7%.

In April, 8 vacancies were listed for jobs interstate (not included in total) for positions requiring relocation interstate.

Graph 4





CONCLUSION

During April the number of positions advertised saw substantial growth on the vacancies listed in the same period in 2017. This continues consistent growth in employment opportunities in the resources sector since February 2016.

In mid-April, Oz Minerals' contractor EDI Downer listed a large number of vacancies for the Carrapateena project. It is to be expected that there will be more opportunities listed in the near future.

Job opportunities advertised in South Australia that would require relocation to other states have been consistent since February 2018. Although there has been a shift in the occupations from mechanical/metal trades to graduate opportunities for metallurgists and geologists. These are specialist roles that appear to be hard to fill interstate.

The sector has continued to generate a broad range of new job opportunities across industry sectors. The high demand for trades (particularly diesel trades) continues which has potential to become a problem for both mining operators and the supply chain.

ABOUT THIS REPORT

The South Australia Mining and Energy Hiring Intentions Report is a quarterly indicator compiled by RESA based upon publicly available data. This report focusses on job advertisements as an indicator of employment trends rather than as a summary of total employment or economic activity in the sector, and as such is intended as a measure of market sentiment.

A monthly jobs report blog is posted at www.resa.org.au/blog. RESA also produce a month eNewsletter which includes a summary and link to the monthly jobs report blog. Subscribe to the eNews at www.resa.org.au/e-news.

For more information about this analysis, contact RESA, at 08 7325 8555



RESA
Capability Solutions

HEAD OFFICE

1 South Road, Thebarton, South Australia 5031
Phone 08 7325 8555

info@resa.org.au | www.resa.org.au



Resources and Engineering Skills Alliance



@RESA_Australia



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