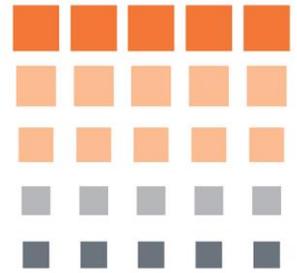




# South Australian Resources Jobs Report Vacancy Analysis

FY 2018-2019  
August Summary



**RESA**  
Capability Solutions

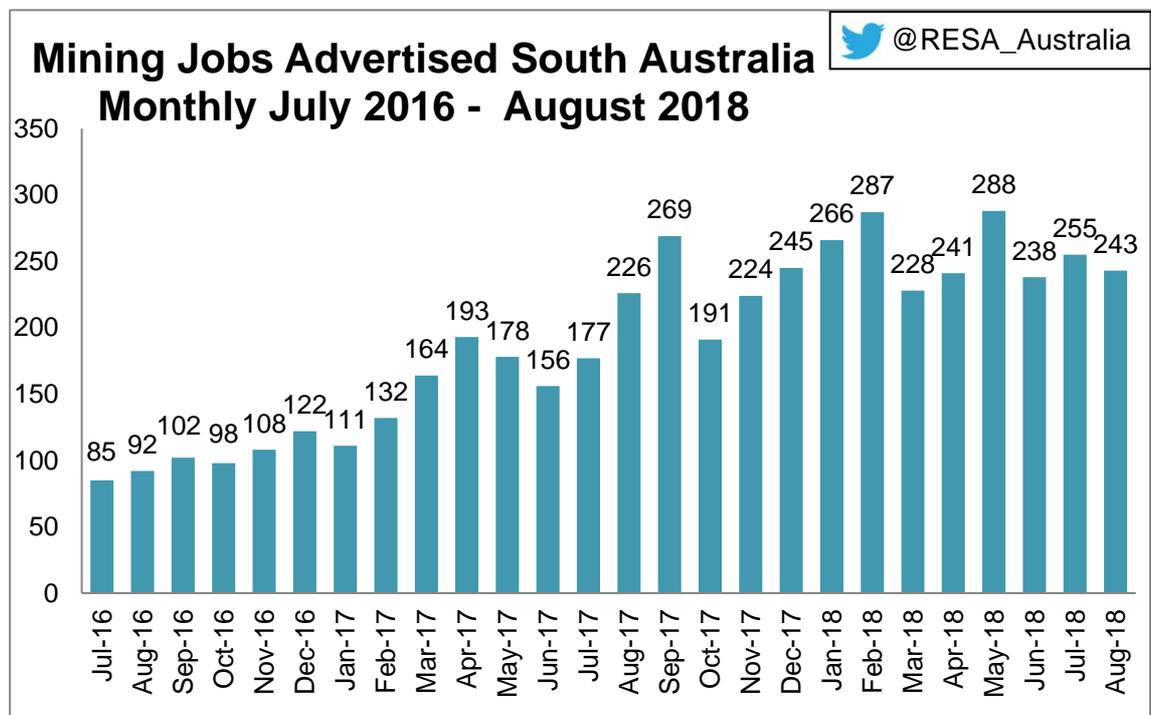




The Resources and Engineering Skills Alliance collects and analyses South Australian resources sector jobs data and has done so for more than five years. The [RESA South Australia Mining and Resources Jobs Reports Vacancy Analysis](#)<sup>1</sup> provides a lead indicator of hiring intentions and market sentiment.

In August 2018, 243 mining and resources advertisements for jobs were placed for roles in South Australia. This is an 8% increase from the advertisements at the same time last year. This overall growth has been consistent over the past 24 months and continues a strong recovery from the downturn and the impact of economic drivers on the resources sector in SA.

Graph 1

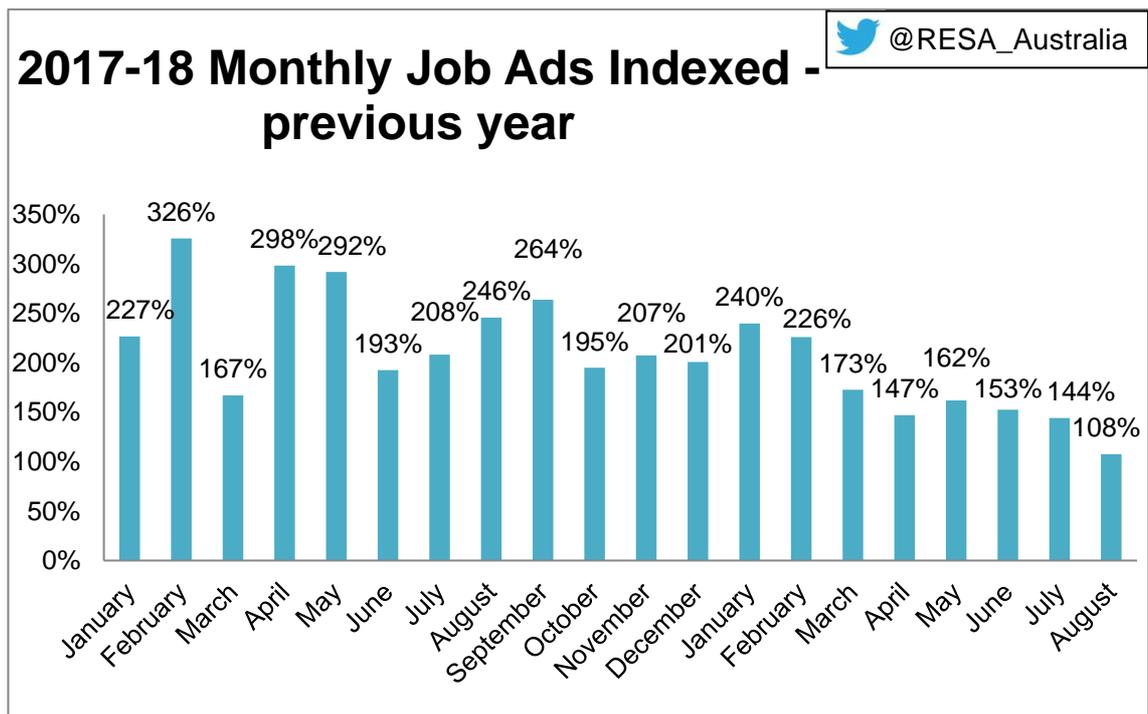


<sup>1</sup> RESA monitors online job advertisements for vacancies for occupations in the resources sector based in South Australia. Where a single vacancy is for multiple positions it is counted as one vacancy unless the number is specified.

## INDEX DATA

Job Ads analysis for 2018-19 indicates that the number of jobs advertised has remained significantly and consistently higher when indexed in a simple comparison against the corresponding month in the previous year. Graph 2 shows this year's result as a percentage of the previous year's advertisements. Consistent positive growth since the commencement of the recovery from the downturn in late 2016, provides a leading indicator of employment intentions (labour demand) in the South Australian Mining Industry. While 2017 – 18 saw a full recovery with the highest vacancy levels (since 2013) recorded in May of 2018 we are continuing to see growth when vacancy numbers are indexed against the same period last year.

Graph 2



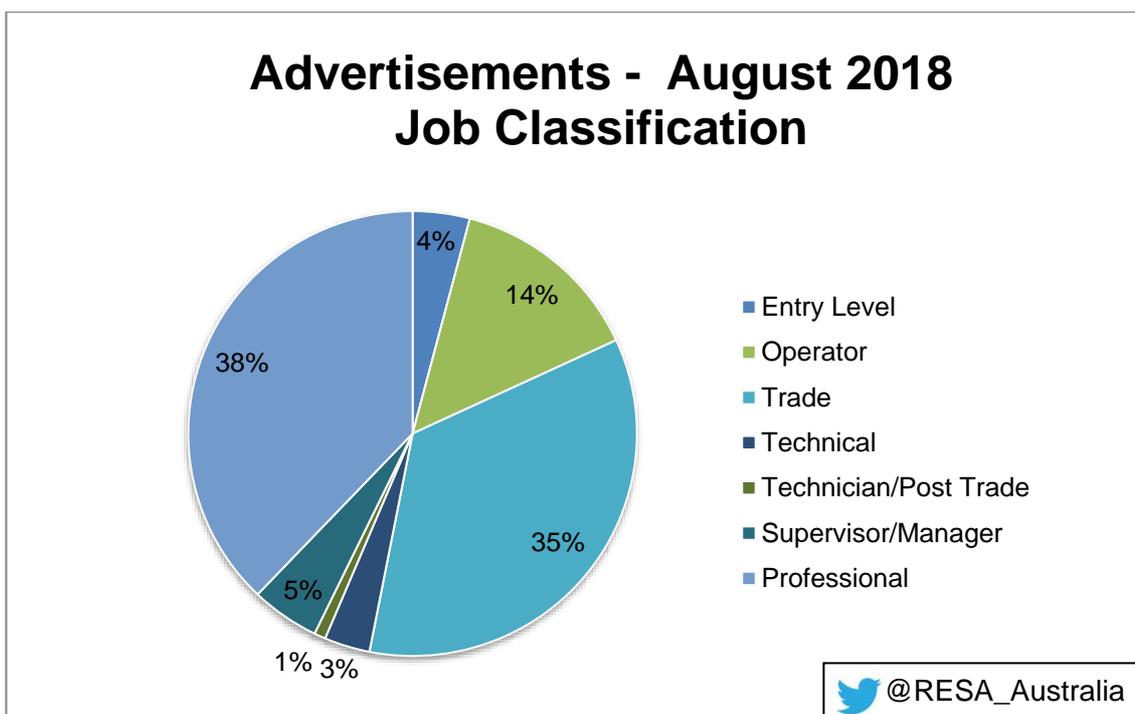
## JOB CLASSIFICATION

Graph 3 shows professional occupations are in most demand at 38% of total vacancies. Professional demand is predominantly for Engineering roles particularly for Mining, Mechanical, Electrical Geotechnical and Reliability/Integrity streams.

Trade occupations represent 35% of total vacancies. The trade occupations in most demand were drill fitters, diesel fitters/ diesel mechanics and auto electricians.

Entry level roles increased are consistent with average vacancies in the previous few months.

Graph 3



In August 31% of advertised jobs were in the Maintenance, Mechanical/Metal fields, up from 27% in the previous month. The proportion of Equipment operators was consistent with the previous month. Engineering/Engineering Management subsector vacancies represented 20% of total jobs. Drilling and blasting (6%) were consistent with previous months in exploration and oil and gas roles (3%).

## LOCATION

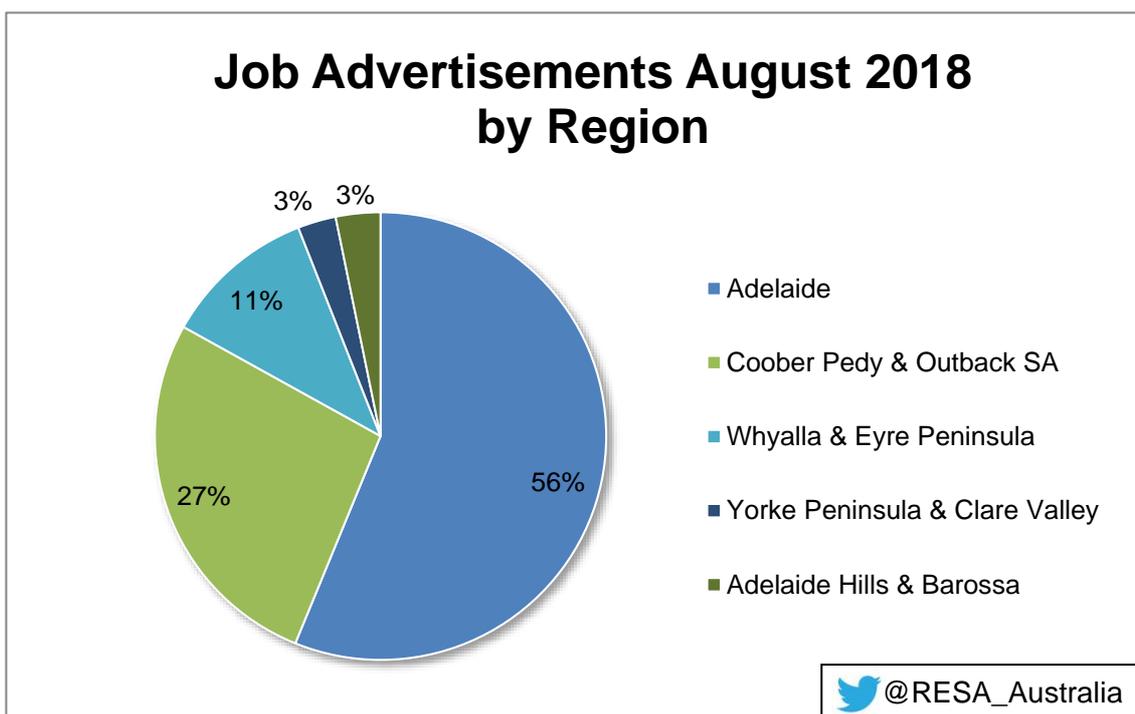
In August the Adelaide metropolitan area continued to be the region for the majority of the positions advertised. With Coober Pedy and Outback SA continuing to be the second most advertised region. Vacancies were listed by 98 different companies – continuing the increasing high level of diversity in employment opportunities.

44% of the roles advertised were explicitly for non-metropolitan South Australia. Of the vacancies advertised in Adelaide 21% were for Mechanical /Maintenance occupations. Engineering occupations represented 25% of advertised Adelaide vacancies. Occupations that are likely to be undertaken in regional SA but listed as Adelaide vacancies made up 31% of the Adelaide job advertisements.

Of the vacancies advertised in Coober Pedy and Outback SA roles in Mechanical/Metal – Maintenance increased from 29% to 52%, Equipment Operator vacancies decreased to 14%. Engineering roles decreased from 21% 12% of the total vacancies for the region.

In August, 11 vacancies were listed for jobs interstate (not included in total) for positions requiring relocation interstate, with an additional 8 vacancies FIFO from Adelaide to jobs located in WA, QLD or overseas.

Graph 4





## CONCLUSION

During August the number of positions advertised saw growth on the vacancies listed in the same period in 2017. This continues consistent growth in employment opportunities in the resources sector since February 2016.

The sector has continued to generate a broad range of new job opportunities across industry sectors. The high demand for trades (particularly fitter, diesel and auto electrical trades) continues which has potential to become a problem for both mining operators and the supply chain. Particularly when the impact of the increasing number of jobs requiring relocation and FIFO opportunities is taken into consideration.

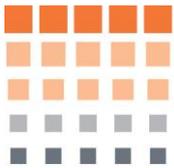
Mining operators, labour hire, contractor and recruitment companies were all strongly represented in the types of employers indicating job opportunities arising across all tiers of the sector. The increasing number of companies advertising for opportunities in the sector indicates new players entering the market as projects progress.

### **ABOUT THIS REPORT**

*The South Australia Mining and Energy Hiring Intentions Report is a quarterly indicator compiled by RESA based upon publicly available data. This report focusses on job advertisements as an indicator of employment trends rather than as a summary of total employment or economic activity in the sector, and as such is intended as a measure of market sentiment.*

*A monthly jobs report blog is posted at [www.resa.org.au/blog](http://www.resa.org.au/blog). RESA also produce a month eNewsletter which includes a summary and link to the monthly jobs report blog. Subscribe to the eNews at [www.resa.org.au/e-news](http://www.resa.org.au/e-news).*

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