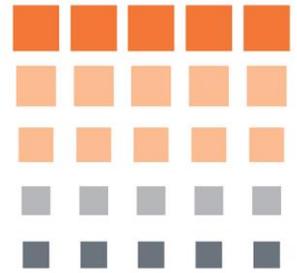




# South Australian Resources Jobs Report Vacancy Analysis

FY 2018-2019  
September Summary



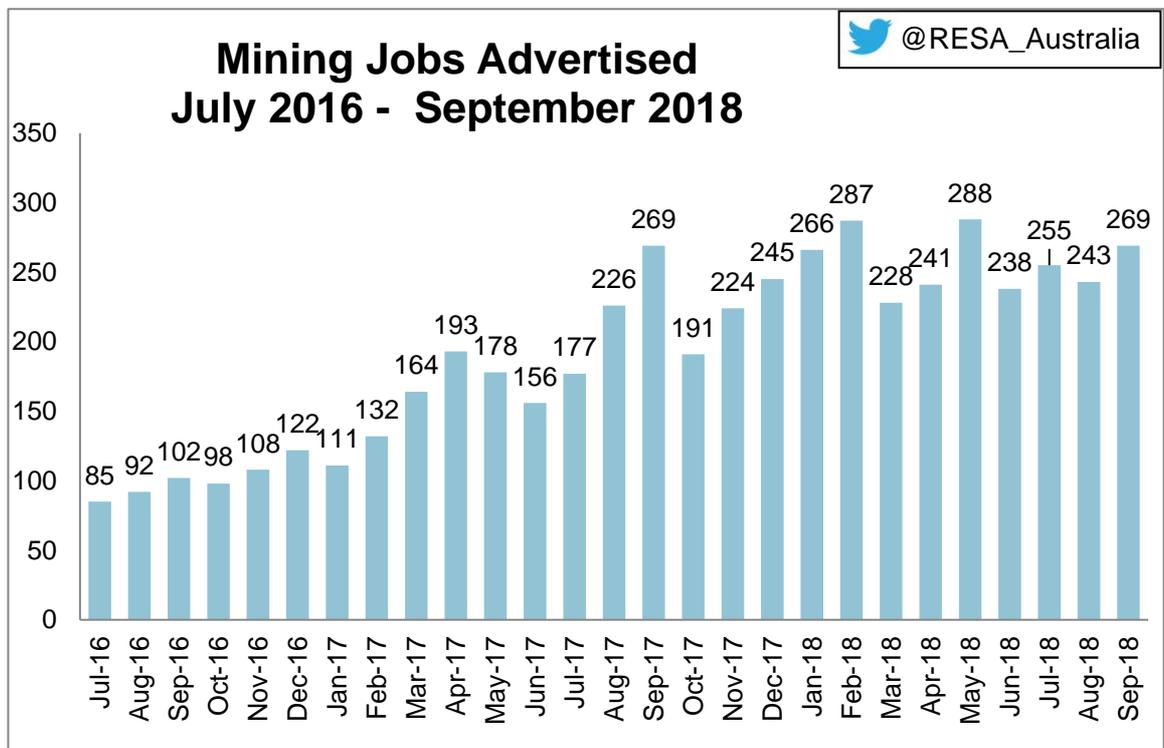
**RESA**  
Capability Solutions



The Resources and Engineering Skills Alliance collects and analyses South Australian resources sector jobs data and has done so for more than five years. The [RESA South Australia Mining and Resources Jobs Reports Vacancy Analysis](#)<sup>1</sup> provides a lead indicator of hiring intentions and market sentiment.

In September 2018, 269 mining and resources advertisements for jobs were placed for roles in South Australia. This is equal to advertisements at the same time last year and the third highest number of vacancies listed in the past five years. This follows consistent jobs growth since July 2016, the lowest point of job activity resulting from the resources sector downturn.

Graph 1

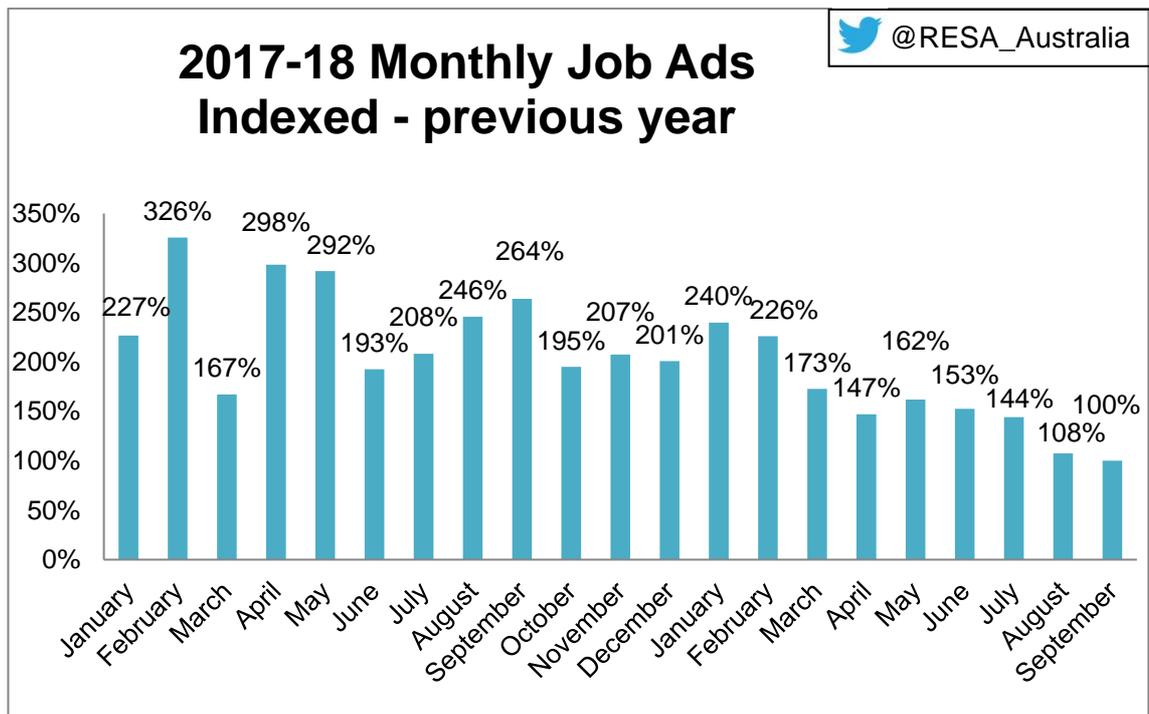


<sup>1</sup> RESA monitors online job advertisements for vacancies for occupations in the resources sector based in South Australia. Where a single vacancy is for multiple positions it is counted as one vacancy unless the number is specified.

## INDEX DATA

Job Ads analysis for 2018-19 indicates that the number of jobs advertised has remained consistently higher when indexed in a simple comparison against the corresponding month in the previous year. This has indicated a complete recovery from job activity since the downturn. In Q1 2018-19, the proportion of jobs growth has slowed however vacancy numbers are consistently high. Graph 2 shows this year's result as a percentage of the previous year's advertisements. Consistent positive growth since the commencement of the recovery from the downturn in late 2016, provides a leading indicator of employment intentions (labour demand) in the South Australian Mining Industry.

Graph 2



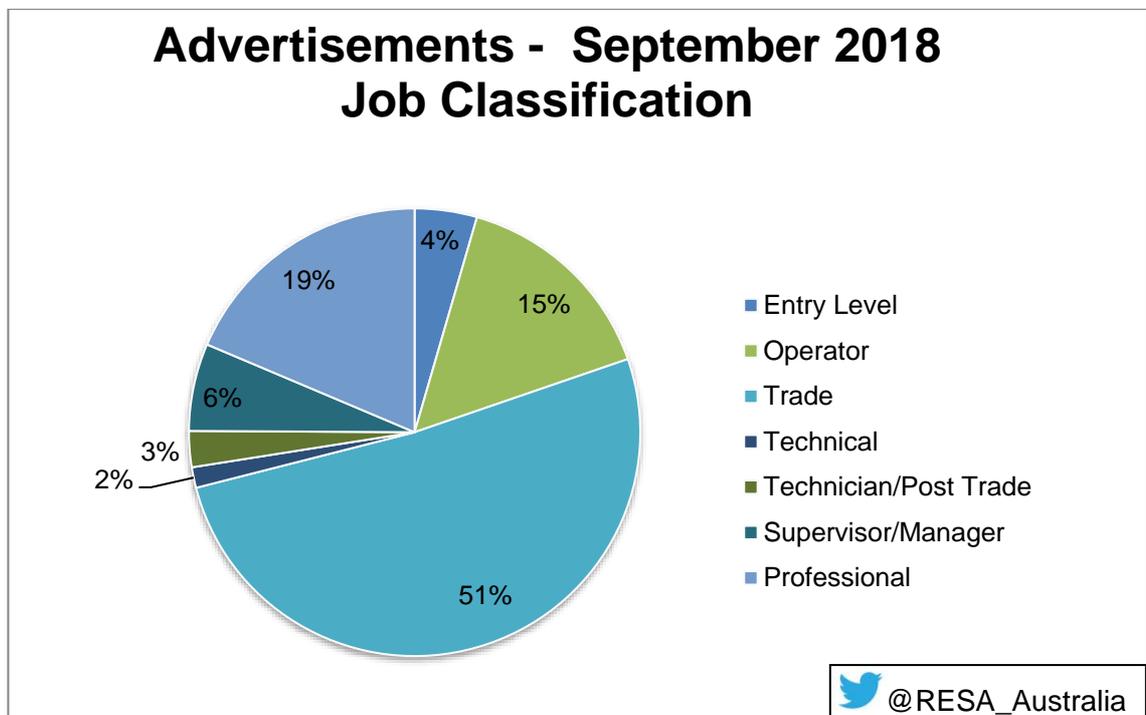
## JOB CLASSIFICATION

Graph 3 shows Trades occupations are in most demand at 51% of total vacancies. This is a 16% increase from the previous month. Professional (19%) and Operator (15%) are next highest in demand. During September vacancies for shut maintenance and short-term trade positions has increased, indicative of planned shutdown activity in the resources sector.

The trade occupations in most demand were diesel fitters/ diesel mechanics, drill fitters and auto electricians.

Entry level roles increased are consistent with average vacancies in the previous few months.

Graph 3



In September 37% of advertised jobs were in the Maintenance, Mechanical/Metal fields, up from 31% in the previous month. The proportion of Equipment operators (16%) increased slightly from the previous month. Engineering/Engineering Management subsector vacancies represented 12% of total jobs down from 20% in August. Drilling and blasting (8%) were slightly up from previous months in exploration, Oil and gas roles (4%) were consistent with previous months.

## LOCATION

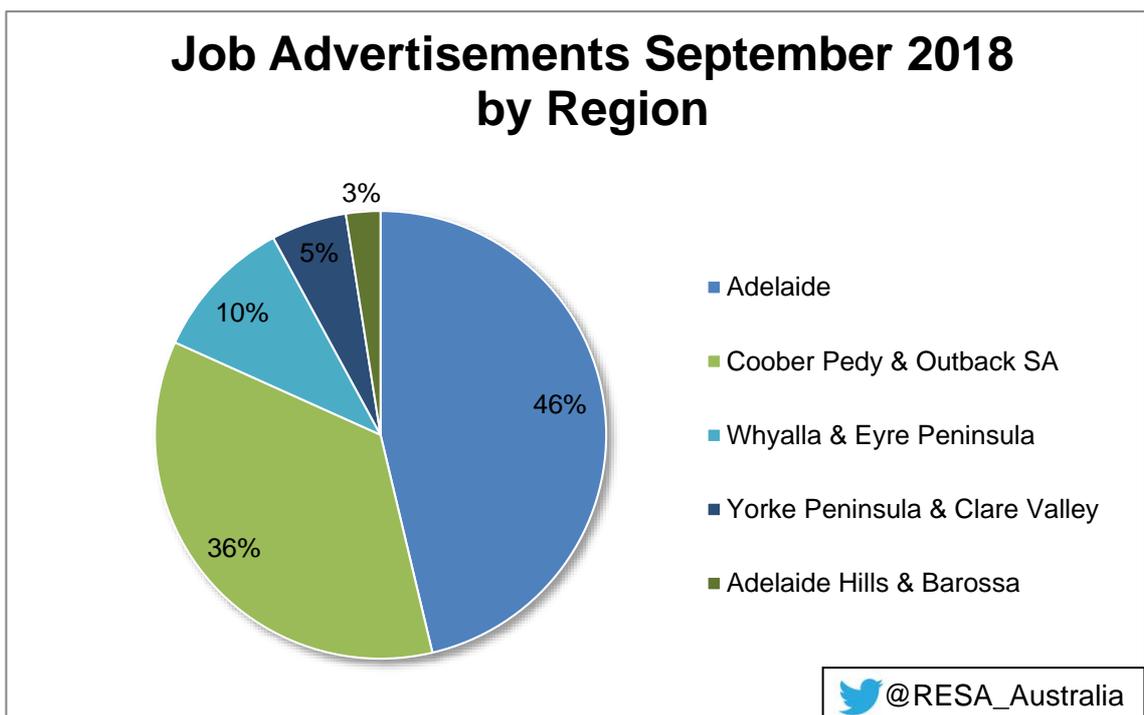
In September the Adelaide metropolitan area continued to be the region for the most positions advertised (46%). With Coober Pedy and Outback SA continuing to be the second most advertised region (36%). Vacancies were listed by 95 different companies – reflecting the diversity in employment opportunities in the sector.

54% of the roles advertised were explicitly for non-metropolitan South Australia an increase of 10% from the previous month. Of the vacancies advertised in Adelaide 38% were for Mechanical /Maintenance occupations. Engineering occupations represented 15% of advertised Adelaide vacancies. Occupations that are likely to be undertaken in regional SA but listed as Adelaide vacancies made up 48% of the Adelaide job advertisements.

Of the vacancies advertised in Coober Pedy and Outback SA roles in Mechanical/Metal – Maintenance dropped from 52% to 44%, Equipment Operator vacancies increased from 14% to 19%. Engineering roles remained consistent at 11% of the total vacancies for the region.

In September, 4 vacancies were listed for jobs for positions requiring relocation interstate (not included in total).

Graph 4





## CONCLUSION

During September the number of positions advertised was equal to the number of vacancies listed in the same period in 2017. This continues consistently high levels of employment opportunities in the resources sector in Q1 FY18-19.

The sector has continued to generate a broad range of new job opportunities across industry sectors. The high demand for trades (particularly fitter, diesel and auto electrical trades) continues. Job ad analysis also indicates that during 2018 pay rates for some trade positions have increased from approximately \$35p/h from to \$65p/h and higher for the same jobs with an increasing range of FIFO rosters being made available. This has potential to become a problem for both mining operators and the supply chain in South Australia, particularly when the impact of job opportunities requiring relocation and FIFO opportunities is taken into consideration.

Mining operators, labour hire, contractor and recruitment companies were all strongly represented in the types of employers indicating job opportunities arising across all tiers of the sector. The continued increasing number of companies advertising for opportunities in the sector indicates new players entering the market as projects progress.

### **ABOUT THIS REPORT**

*The South Australia Mining and Energy Hiring Intentions Report is a quarterly indicator compiled by RESA based upon publicly available data. This report focusses on job advertisements as an indicator of employment trends rather than as a summary of total employment or economic activity in the sector, and as such is intended as a measure of market sentiment.*

*A monthly jobs report blog is posted at [www.resa.org.au/blog](http://www.resa.org.au/blog). RESA also produce a monthly eNewsletter which includes a summary and link to the monthly jobs report blog. Subscribe to the eNews at [www.resa.org.au/e-news](http://www.resa.org.au/e-news).*

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