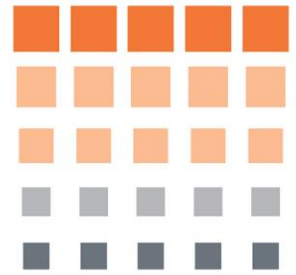




South Australian Resources Jobs Report Vacancy Analysis

Q2 FY 2018-2019
October Summary



RESA
Capability Solutions



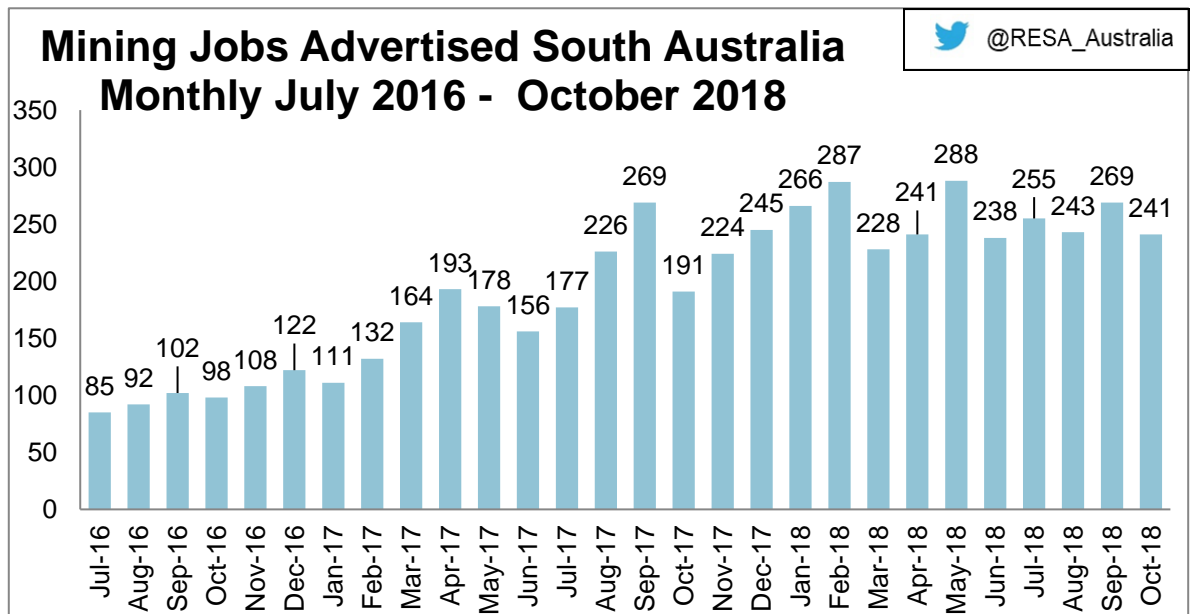


The Resources and Engineering Skills Alliance collects and analyses South Australian resources sector jobs data and has done so for more than five years.

The [RESA South Australia Mining and Resources Jobs Reports Vacancy Analysis](#)¹ provides a lead indicator of hiring intentions and market sentiment.

In October 2018, 241 mining and resources advertisements for jobs were placed for roles for South Australians. This is a 26% increase in comparison with advertisements at the same time last year. This follows consistent jobs growth since July 2016 and reflects consistently high levels of job activity since August 2017.

Graph 1

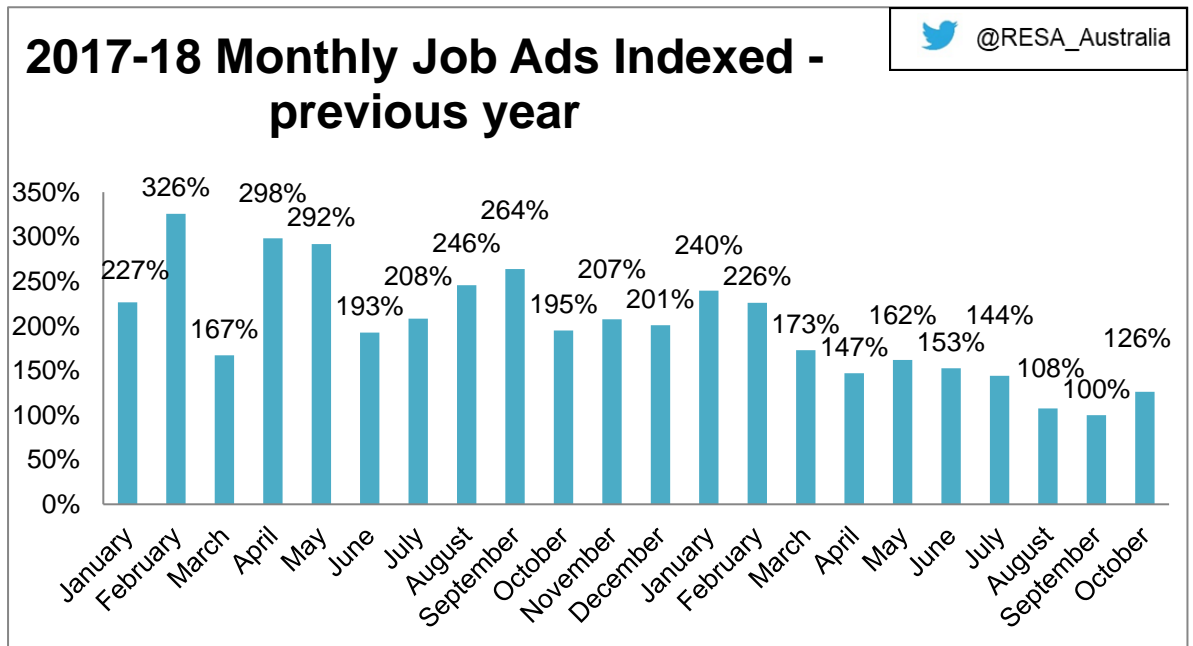


¹ RESA monitors online job advertisements for vacancies for occupations in the resources sector based in South Australia. Where a single vacancy is for multiple positions it is counted as one vacancy unless the number is specified.

INDEX DATA

Job Ads analysis for 2018-19 indicates that the number of jobs advertised has remained consistently higher when indexed in a simple comparison against the corresponding month in the previous year. This has continued a complete recovery from job activity since the downturn. In Q1 2018-19, the proportion of jobs growth has slowed however vacancy numbers are consistently high. Graph 2 shows this year's result as a percentage of the previous year's advertisements. Consistent positive growth since the commencement of the recovery from the downturn in late 2016, provides a leading indicator of employment intentions (labour demand) in the South Australian Mining Industry.

Graph 2



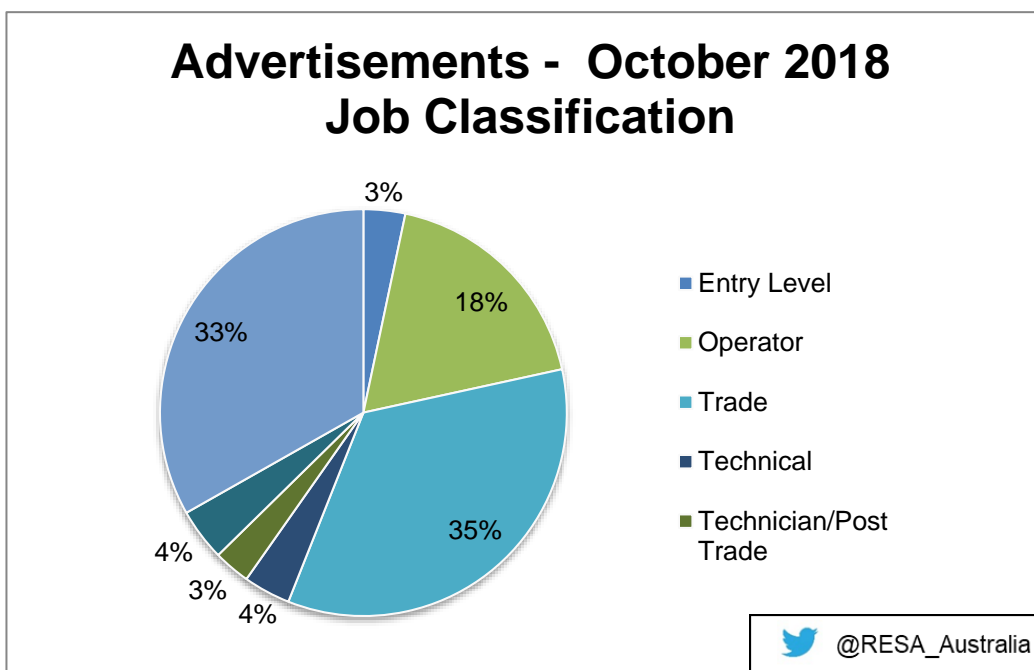
JOB CLASSIFICATION

Graph 3 shows Trades occupations are in most demand at 35% of total vacancies. This is a 16% decrease from the previous month. Professional (33%) and Operator (18%) are next highest in demand. This is a return to expected demand following the spike in trade vacancies in September.

The trade occupations in most demand continue to be diesel fitters/ diesel mechanics, drill fitters and auto electricians.

Entry level roles increased are consistent with average vacancies in the previous few months.

Graph 3



In October 30% of advertised jobs were in the Maintenance, Mechanical/Metal fields, down from 37% in the previous month. The proportion of Equipment operators (20%) increased slightly from the previous month.

Engineering/Engineering Management subsector vacancies represented 17% of total jobs up from 12% in September. Business Services, Electrotechnology and Quality/Safety/Health vacancies each represented 7% of the total October vacancies. Drilling and blasting vacancies represent 5% of total vacancies.

LOCATION

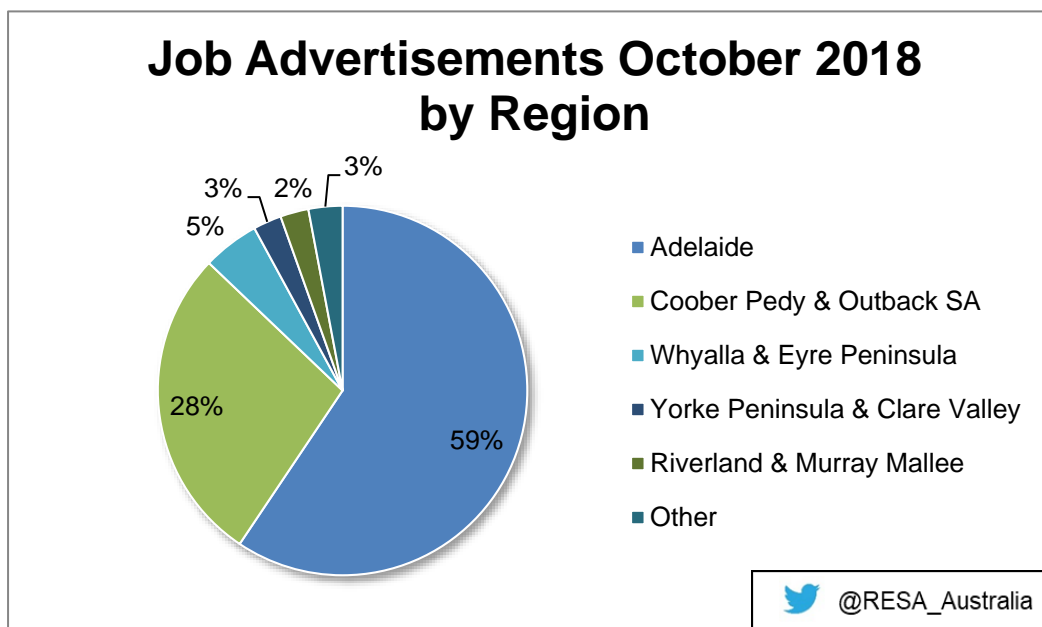
In October the Adelaide metropolitan area continued to be the region for the most positions advertised (59%). With Coober Pedy and Outback SA continuing to be the second most advertised region (28%). Vacancies were listed by 88 different companies – reflecting the diversity in employment opportunities in the sector.

41% of the roles advertised were explicitly for non-metropolitan South Australia a decrease of 13% from the previous month. Of the vacancies advertised in Adelaide 18% were for Mechanical /Maintenance occupations. Engineering occupations represented 24% of advertised Adelaide vacancies. Occupations that are likely to be undertaken in regional SA but listed as Adelaide vacancies made up 40% of the Adelaide job advertisements.

Of the vacancies advertised in Coober Pedy and Outback SA roles in Mechanical/Metal – Maintenance dropped from 44% to 34%, Equipment Operator vacancies increased from 19% to 24%. Engineering roles remained consistent at 13% of the total vacancies for the region.

In October, 7 vacancies were listed for positions requiring relocation interstate (not included in total). A further 15 vacancies listed in South Australia were for FIFO opportunities interstate – predominantly in QLD.

Graph 4





CONCLUSION

During October the number of positions advertised was higher than the number of vacancies listed in the same period in 2017. This continues consistently high levels of employment opportunities in the resources sector in Q2 FY18-19.

The sector has continued to generate a broad range of new job opportunities across industry sectors. The high demand for trades (particularly fitter, diesel and auto electrical trades) continues. The higher pay rates for some trade occupations, highlighted in September, has continued in October. The number of job ads for positions requiring relocation (not included in the total) may also impact on local supply for skilled workers.

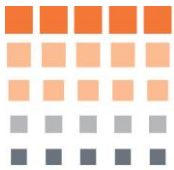
Mining operators, labour hire, contractor and recruitment companies continue to be strongly represented in the types of employers indicating job opportunities arising across all tiers of the sector.

ABOUT THIS REPORT

The South Australia Mining and Energy Hiring Intentions Report is a quarterly indicator compiled by RESA based upon publicly available data. This report focusses on job advertisements as an indicator of employment trends rather than as a summary of total employment or economic activity in the sector, and as such is intended as a measure of market sentiment.

A monthly jobs report blog is posted at www.resa.org.au/blog. RESA also produce a monthly eNewsletter which includes a summary and link to the monthly jobs report blog. Subscribe to the eNews at www.resa.org.au/e-news.

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